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**SAFELINE WARWICK
COMPANY LIMITED BY GUARANTEE
ACCOUNTS
31 MARCH 2015**

COMPANY REGISTRATION NUMBER 03529271

Charity Number 1070854

**SAFELINE WARWICK
COMPANY LIMITED BY GUARANTEE**

ACCOUNTS

YEAR ENDED 31 MARCH 2015

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SAFELINE WARWICK COMPANY LIMITED BY GUARANTEE

TRUSTEES' ANNUAL REPORT

YEAR ENDED 31 MARCH 2015

The trustees, who are also directors for the purposes of company law, present their report and the unaudited accounts of the charity for the year ended 31 March 2015.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered charity name	Safeline Warwick
Charity registration number	1070854
Company registration number	03529271
Principal office	6a New Street Warwick CV34 4RX

The trustees

The trustees who served the charity during the period were as follows:

L Atkinson
J Tovey
P O'Neill
N Henderson
L Ward
J Cummins

N Henderson resigned as a trustee on 23 March 2015.

Independent examiner

David Pearson, FCCA, of Edwards Pearson & White (Audit) Ltd, 8 Jury Street, Warwick, CV34 4EW.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing Document:

Safeline was established in 1994. It became a Company Limited by Guarantee on 17th March 1998 and a Registered Charity on 4th August 1998. As a charitable company it has Memorandum and Articles of Association as its governing document. These were amended in 2001 and 2007. On 25th November 2010 these were updated with Trustee names on them. The Memorandum and Articles of Association established Safeline objects and powers.

Recruitment and Appointment of Management Committee:

Trustees of the Charity are also Company Directors and under the company's Articles are known as members of the Board. Under requirements of the Memorandum and Articles, members of the Board serve for an annual period and retire by rotation at each Annual General Meeting.

Due to the nature of the charity's work, the Board members seek to ensure that the needs of survivors of sexual abuse are appropriately reflected through the diversity of the trustee board such as recruiting clinicians, those with marketing and finance expertise as well as those working with different age groups and abilities. Safeline routinely seeks other professional skills to widen those of existing Board members including helping it to adapt to ever-changing and challenging economic environments. Potential Board members are required to provide a list of their skills and have references taken up prior to appointment. They are then co-opted onto the Board until the next Annual General Meeting formally elects them.

Trustees Induction and Training:

New Trustees are given a detailed Safeline induction by the Chair and Chief Executive and are issued with a Trustee Handbook that outlines the vision, mission and values of the organisation as well as what it means to be a trustee with roles and responsibilities highlighted.

SAFELINE WARWICK COMPANY LIMITED BY GUARANTEE

TRUSTEES' ANNUAL REPORT *(continued)*

YEAR ENDED 31 MARCH 2015

Organisational Structure:

Safeline has a provision for a maximum of seven Trustees and the Board meets at least six times a year. Trustees are responsible for the strategic direction of the organisation. Since the Founder Trustee retired in May 2011, and a paid manager appointed, strategic and day-to-day management of Safeline have been separated.

Trustees delegate day-to-day operational management of Safeline to the Chief Executive who also supervises staff, ensuring them and volunteers continue to develop their skills and working practices in with best practice. The Chief Executive is ably supported by their staff, all of whom are qualified in their areas of expertise.

There were two CEO's during the year. Lindsey Lavender was CEO from 1/4/2014 until 26/9/2014. Neil Henderson took over as interim CEO 29/9/2014 and was appointed permanently March 2015.

Risk Management:

Trustees regularly review major risks to which the charity is exposed and systems have been established to mitigate these. External funding risks are reduced by diversification of grant funding. Internal risks are minimised by the implementation of new policies and the review of existing ones to ensure consistent quality of delivery across all aspects of the charity.

Public Benefit Test:

As part of the updated Charities Act 2006 all charities need to promote and show how public benefit is being addressed. Safeline supports any member of the public affected by the traumas of sexual abuse, rape and associated issues such as self-harm, regardless of whether these are historic, recent or ongoing. Services include a free telephone helpline, counselling, young people 'breaking the cycle' projects, support groups and Independent Sexual Violence Advisor.

We provide counselling to young people with child protection plans and workshops on internet safety, positive coping strategies and keeping safe.

This enables clients to raise their personal issues in a way that best suits individual needs and confidentiality is assured.

Safeline also provides awareness of and training in dealing with sexual abuse/rape for professionals such as teachers, social workers, health visitors and other voluntary sector agencies.

OBJECTIVES AND ACTIVITIES

The objectives of the charity are to provide information concerning sexual abuse and rape, work to reduce the incidence of such abuse and finally to safeguard those at risk of or affected by sexual abuse and rape.

Safeline achieves these by carrying out the following activities:

- Initial client assessments - to determine client needs, tailoring services to suit
- One to one counselling - mainly for people aged 11 years and upwards
- Support Groups - on a 'closed' basis for a time limited period
- Telephone helpline - accessed via a free phone number
- ISVA - supporting clients through the criminal justice system
- Projects - work with at risk of or already excluded young people from schools
- CAF - counselling for young people with child protection plans
- APE - alternative provision in education, linked to our young people projects
- Client training - e.g. confidence building, coping strategies and anger management
- External training - for health and teaching staff, e.g. on working with survivors and self-harm
- Information packs - to cater for different audiences
- Newsletters - published quarterly, for survivors, volunteers, supporters and funders
- Lending library - of books for survivors, volunteers and workers

SAFELINE WARWICK COMPANY LIMITED BY GUARANTEE

TRUSTEES' ANNUAL REPORT *(continued)*

YEAR ENDED 31 MARCH 2015

ACHIEVEMENTS AND PERFORMANCE

2014/2015 has been a very significant and successful year for Safeline. Our operating environment was incredibly challenging with the twin pressures of funding cuts and a huge increase in survivors seeking help as a result of high-profile sex abuse investigations. Despite these challenges however, we have delivered so much as an organisation. There were a number of significant events during the year:

We celebrated 20 years of preventing sexual abuse and rape and supporting those affected by it, a remarkable achievement for a charity of our size given the funding crisis gripping specialist charities across the UK. Safeline was honoured with the Queen's Award for Voluntary Service, the highest award a voluntary group can receive in the UK. This award positively recognised the outstanding work our staff and volunteers do within their community. Neil Henderson was appointed as the new CEO to help the team face the uncertainties and challenges of the future with confidence and ensure the charity effectively responds to the significant increases in the demand for its services.

Other achievements during 2014/2015 included:

Helping More People: Additional Investment in our frontline services enabled us to protect and support more people than we have ever done before. Demand for all of our services increased and we helped improve the lives of more than 2000 people throughout Warwickshire. The number of survivors accessing face to face counselling increased by over 50% and we supported more men, children and young people and individuals from different ethnic groups.

Improving the Client experience: Despite the huge increase in demand for our services, we continued to provide high quality support to all of our clients. We operated a 'no waiting' list policy for our services; there were no limitations on the amount of counselling clients received, they got what they needed to properly recover; We refurbished our premises to improve the counselling environment and invested in a new telephony system so clients could contact us when they needed us.

Delivering real impact for our Clients: 100% of all the clients we worked with demonstrated a significant improvement in their mental health and wellbeing which enabled them to regain control of their lives and play a more active role within their communities; we kept young people safe and free from exploitation, effectively supported people who reported their abuse to the Police and equipped professionals who have a key role to play in protecting people from abuse, with the necessary skills to do so.

New and Enhanced Services: We delivered a number of new and innovative services including Drama and Narrative therapies for clients who find it hard to express themselves through talking. Our comprehensive range of services reduces the need for clients to have to access multi-organisations for the support they so desperately need. A larger proportion of our clients are now accessing more than one service at Safeline.

SAFELINE WARWICK COMPANY LIMITED BY GUARANTEE

TRUSTEES' ANNUAL REPORT *(continued)*

YEAR ENDED 31 MARCH 2015

Investing in our People: We recruited new, experienced and qualified talent which enabled us to respond effectively to the increased demand for our services, provided new ideas and thinking which stimulated advancement and growth within the charity and made us more resilient. We also invested heavily in the training and development of our existing staff and volunteers to equip them with the skills they needed to better support clients with different needs and requirements.

Raising More Funds: Our investment in dedicated Fundraising expertise delivered a 52% increase in income, the majority of which was invested in frontline services to support more clients. We deployed a fundraising strategy that has successfully secured new income for 2015/2016 so that we can support even more people in the future. A key highlight this year was securing our first ever Corporate Partnership, Bericote Properties, who agreed to support us for 3 years both financially and non-financially.

Generating Efficiencies: We introduced more effective and efficient ways of working to ensure maximum resources were invested in frontline services. This included investing in a new IT system to automate manual tasks, recruiting administration volunteers to free up clinical experts to focus more on our clients and creating in-house capability (Finance Expertise) to reduce the need for expensive external support.

Working with Partners: We invested time building relationships with other agencies who have a critical role to play in supporting people affected by sexual abuse and rape. These included the Police, NHS, Social Services, Educational services and other Third Sector agencies. These partnerships are now ensuring that people are able to access the specialist support they need. Referrals from the organisations we have worked with have increased by 80% over the last 12 months.

Raising Awareness: We continue to raise the awareness of Safeline to promote increased support for the work we do and to encourage more survivors to seek the support they so desperately need. Activities included working more closely with other Professional bodies so they understand the support we can provide and refer to us; increased fundraising and awareness activity with key influencing groups throughout Warwickshire (Lions/Rotary) and significant media activity, including a live Television interview on BBC Midlands Today promoting the work we do to keep young people safe. This resulted in more survivors seeking support from Safeline, increased donations and more people volunteering.

There are many people who have contributed to the success of Safeline over the past 12 months. The biggest thanks goes to the clients who have trusted us and allowed us to help them regain control of their lives. That is why we exist.

None of this would have been possible without our staff and volunteers, their incredible dedication and extraordinary commitment to the work we do is inspiring. Our Trustees deserve special recognition because they committed to an expansion of the organisation's activities so that we could support more people. Thanks also go to our partners who help us deliver effective support to our clients and to all of our donors and other supporters who always give so very generously of their time and resources. We need your continued support to enable us to meet the increased demand for our services.

With regards to the number of staff and volunteers we are working with, the accounts highlight an increase of only 1 staff member throughout the financial year. This is not a true reflection of the additional resources we have employed to help us meet the increased demand for our services; a significant number of non-permanent staff have also been employed to support our work.

Sexual abuse and rape is a very difficult subject and unfortunately it is prevalent within our communities and so the need for organisations like Safeline is greater than it has ever been. Every day there are stark reminders of the fact that sexual abuse and rape is still a major issue in the UK. We intend to build on last year's achievements and have created an ambitious strategy that will allow Safeline to be even more effective in delivering its purpose of preventing sexual abuse and rape and supporting those affected by it.

SAFELINE WARWICK COMPANY LIMITED BY GUARANTEE

TRUSTEES' ANNUAL REPORT *(continued)*

YEAR ENDED 31 MARCH 2015

FINANCIAL REVIEW

Total income increased from £266,540 to £405,790, an increase of £139,250 (52%). The vast majority of this increase came from carrying out charitable activities including grant income received from Government departments and other grant giving bodies and income from local authorities for providing specialist support services.

Total expenditure increased from £277,170 to £354,286, an increase of £77,116 (27%). With the increased income, we were able to invest an additional £49,000 in frontline services, this included recruiting more staff, supporting increased counselling, additional room hire for counselling and training for our staff and volunteers. The other £28,000 was used for fundraising activities, attracting new supporters and increasing awareness of the work the charity does.

The organisation generated a surplus of income over expenditure of £51,500, this will be used to support our contingency reserves given the funding difficulties within the sector and to support further investment in frontline services.

Reserves:

Safeline maintains a level of financial reserves to help manage the potential loss of funding. The objective is to ensure that Safeline would be able to continue to support existing clients even when faced with a combination of difficult circumstances, and has the time to adjust its strategy to meet those changing circumstances. At the same time, the Trustee Board wants to ensure that the maximum amount of resources are used for charitable purposes, and therefore aim to ensure that reserves are no higher than necessary.

The Trustee Board assesses the risks Safeline could be exposed to and the appropriate level of reserves that should be maintained. The current assessment of the target range of free reserves (funds that are freely available to be used for our general charitable purposes) is between £120,000 and £160,000. The actual level of reserves is reviewed regularly and if the level looked likely to move significantly outside the target range, action would be taken to bring it back in line with the target.

Our current level of free reserves is £140,000 which is within the target range of £120,000 and £160,000.

Overall financial health:

Throughout 2014/2015 and looking ahead, Safeline has successfully secured new income to support the specialist services it provides. The current economic and public sector funding situation combined with a huge increase in demand for our services, means that the environment in which we operate will remain challenging for some time to come.

The Board has contingency plans in place to minimise the effect on our services should income be adversely affected. In addition, we have developed a highly professional and effective internal fundraising capability that has a very good track record of increasing income as we deliver cost effective, high quality services and our investment in our people and new infra-structure has identified a number of cost savings opportunities that should be realised in 2015/2016.

SAFELINE WARWICK COMPANY LIMITED BY GUARANTEE

TRUSTEES' ANNUAL REPORT *(continued)*

YEAR ENDED 31 MARCH 2015

PLANS FOR FUTURE PERIODS

Building on the improvements and learnings from last year, we have set the following strategic objectives to strengthen our approach to how we will prevent sexual abuse and rape and support those affected by it.

Protect and support even more people: We will continue to invest in securing more funding to meet the increasing demand for our services. We will ensure clients can access our services quickly and that they receive the support they actually need to recover. We will work with our partners and raise awareness of the charity so more people who need help, get it.

Better protect and support those most at risk of sexual abuse and rape: Certain groups of people are more vulnerable than others to sexual abuse and rape, people with physical, sensory and learning disabilities and children in care. We will work with experts in these fields to develop and deliver interventions that better protect these individuals, equip our people with the appropriate Professional skills so they can support them and create the right physical right environment where they can do this effectively.

Involve users in the development of existing and new services: We believe our clients can play a meaningful role in what we do and we will develop a new strategy that will ensure their experiences and opinions influence a wide range of our activities from the development of our services to our media campaigns. Good practice of where users have been actively involved will be spread throughout the organisation.

Deliver new services and allow clients to choose how they access them: We will work with our users and partners to commission innovative new services that will make the biggest possible impact on people. We will also transform how people access the support they need by providing a full range of options that they can choose from including face to face, telephone, text, online and Skype.

Improve measurement of our outcomes and impact: Effective Impact measurement will be key to helping Safeline demonstrate what it is we are achieving and how we can improve. We will make impact measurement integral to our work and embed a focus on impact across the whole organisation. We will benchmark charities that have successfully achieved this and look to emulate what they have done. We will also use research to help us embed more effective ways of measuring the effect our work is having.

Overhaul our information services and how people access them: We will update the information we provide to clients so that it better reflects the comprehensive services we currently provide. We will also review how we make it easy for people to access it which will include the re-launch of our website, creating a young person's website, extending the hours of operation of our Helpline and extensive use of social media.

Equip and support our people to deliver the highest quality support: Our people are fundamental to the excellent service we provide so we will continue to recruit people with the right skills, experience and attitude that can further improve the organisation and we will invest a greater proportion of our income in training and development to ensure staff and volunteers have the skills they need to provide high quality support.

Use research to inform our services, activities and campaigns: Safeline will generate and apply research and insight to become an evidence-driven learning organisation so that it can grow and learn. We now have research capability within the team and we will use primary and secondary research to innovate and continuously improve. It will shape everything we do including the development of our services, fundraising, campaigning and evaluating performance. We will also strengthen the sector by disseminating our research findings.

INDEPENDENT EXAMINER

David Pearson FCCA, of Edwards Pearson & White (Audit) Limited, has been appointed as Independent Examiner for the year.

**SAFELINE WARWICK
COMPANY LIMITED BY GUARANTEE**

TRUSTEES' ANNUAL REPORT *(continued)*

YEAR ENDED 31 MARCH 2015

SMALL COMPANY PROVISIONS

This report has been prepared in accordance with the provisions applicable to companies entitled to the small companies exemption.

Signed on behalf of the trustees

A handwritten signature in black ink, appearing to read 'N. Henderson', written in a cursive style.

N. Henderson

Chief Executive Officer

21 September 2015

**SAFELINE WARWICK
COMPANY LIMITED BY GUARANTEE**

**INDEPENDENT EXAMINER'S REPORT TO THE MEMBERS OF
SAFELINE WARWICK**

YEAR ENDED 31 MARCH 2015

I report on the accounts of the charity for the year ended 31 March 2015 which are set out on pages 9 to 16.

RESPECTIVE RESPONSIBILITIES OF TRUSTEES AND EXAMINER

The trustees (who are also the directors of Safeline Warwick for the purposes of company law) are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- to state whether particular matters have come to my attention.

BASIS OF INDEPENDENT EXAMINER'S REPORT

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

INDEPENDENT EXAMINER'S STATEMENT

In connection with my examination, no matter has come to my attention:

(1) which gives me reasonable cause to believe that in any material respect the requirements:

- to keep accounting records in accordance with section 386 of the Companies Act 2006; and
- to prepare accounts which accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities

have not been met; or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



David Pearson FCCA

Independent examiner

8 Jury Street
Warwick
CV34 4EW

22 September 2015

**SAFELINE WARWICK
COMPANY LIMITED BY GUARANTEE**

**STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING THE
INCOME AND EXPENDITURE ACCOUNT)**

YEAR ENDED 31 MARCH 2015

	Note	Unrestricted Funds £	Restricted Funds £	Total Funds 2015 £	Total Funds 2014 £
INCOMING RESOURCES					
Incoming resources from generating funds:					
Voluntary income	3	113,900	289,607	403,507	259,415
Activities for generating funds	4	747	-	747	4,997
Investment income	5	1,536	-	1,536	2,128
TOTAL INCOMING RESOURCES		<u>116,183</u>	<u>289,607</u>	<u>405,790</u>	<u>266,540</u>
CHARITABLE ACTIVITIES					
Charitable activities	6/7	(126,688)	(226,158)	(352,846)	(275,920)
Governance costs	8	(1,440)	-	(1,440)	(1,250)
TOTAL RESOURCES EXPENDED		<u>(128,128)</u>	<u>(226,158)</u>	<u>(354,286)</u>	<u>(277,170)</u>
NET INCOMING/(OUTGOING) RESOURCES FOR THE YEAR/NET INCOME/(EXPENDITURE) FOR THE YEAR					
	9	(11,945)	63,449	51,504	(10,630)
RECONCILIATION OF FUNDS					
Total funds brought forward		<u>167,807</u>	<u>22,372</u>	<u>190,179</u>	<u>200,808</u>
TOTAL FUNDS CARRIED FORWARD		<u>155,862</u>	<u>85,821</u>	<u>241,683</u>	<u>190,178</u>

The Statement of Financial Activities includes all gains and losses in the year and therefore a statement of total recognised gains and losses has not been prepared.

All of the above amounts relate to continuing activities.

The notes on pages 11 to 16 form part of these accounts.

**SAFELINE WARWICK
COMPANY LIMITED BY GUARANTEE**

BALANCE SHEET

31 MARCH 2015

	Note	2015 £	£	2014 £
FIXED ASSETS				
Tangible assets	8		26,667	20,808
CURRENT ASSETS				
Debtors	9	20,768		2,494
Cash in hand		<u>216,076</u>		<u>190,283</u>
		236,844		192,777
CREDITORS: Amounts falling due within one year	10	<u>(21,828)</u>		<u>(23,406)</u>
NET CURRENT ASSETS			215,016	169,371
TOTAL ASSETS LESS CURRENT LIABILITIES			<u>241,683</u>	<u>190,179</u>
NET ASSETS			<u>241,683</u>	<u>190,179</u>
FUNDS				
Restricted income funds	11		85,821	22,372
Unrestricted income funds	12		<u>155,862</u>	<u>167,807</u>
TOTAL FUNDS			<u>241,683</u>	<u>190,179</u>

For the year ended 31 March 2015 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Trustees' responsibilities:

- The members have not required the charity to obtain an audit of its accounts for the year in question in accordance with section 476; and
- The trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

These accounts were approved by the members of the committee and authorised for issue on the 21 September 2015 and are signed on their behalf by:



N. Henderson

Chief Executive Officer

Company Registration Number: 03529271

The notes on pages 12 to 15 form part of these accounts.

SAFELINE WARWICK COMPANY LIMITED BY GUARANTEE

NOTES TO THE ACCOUNTS

YEAR ENDED 31 MARCH 2015

1. ACCOUNTING POLICIES

Basis of accounting

The accounts have been prepared under the historical cost convention and in accordance with applicable United Kingdom accounting standards and the requirements of the Statement of Recommended Practice 'Accounting and Reporting by Charities' issued in March 2005 (SORP 2005).

Cash flow statement

The trustees have taken advantage of the exemption in Financial Reporting Standard No 1 (revised) from including a cash flow statement in the accounts on the grounds that the charity is small.

Fixed assets

All fixed assets are initially recorded at cost.

Depreciation

Depreciation is calculated so as to write off the cost of an asset, less its estimated residual value, over the useful economic life of that asset as follows:

Equipment	-	25% Straight Line
Fixtures & Fittings	-	15% Reducing Balance
Leasehold Property	-	10% Straight Line

Operating lease agreements

Rentals applicable to operating leases where substantially all of the benefits and risks of ownership remain with the lessor are charged against profits on a straight line basis over the period of the lease.

Pension costs

The charity operates a defined contribution pension scheme for employees. The assets of the scheme are held separately from those of the charity. The annual contributions payable are charged to the statement of financial activities.

Governance costs

Governance costs relate to the independent examination fee for the year to 31st March 2015.

Income

Grants are recognised in the year to which the grant relates.

2. TRUSTEES' REMUNERATION, BENEFITS AND EXPENSES

N. Henderson received remuneration in respect of services provided to Safeline Warwick as acting C.E.O between December 2014 and March 2015, totalling £8,565.

P. O'Neill received a total of £210 during December 2014 as a payment for her services as a Clinical Supervisor.

**SAFELINE WARWICK
COMPANY LIMITED BY GUARANTEE**

NOTES TO THE ACCOUNTS

YEAR ENDED 31 MARCH 2015

3. VOLUNTARY INCOME

	Unrestricted Funds £	Restricted Funds £	Total Funds 2015 £	Total Funds 2014 £
Grants and donations				
General Fund	44,670	-	44,670	32,765
WCC Social Services	25,000	-	25,000	25,000
Valpack	-	-	-	3,125
BBC Children in Need	-	32,897	32,897	30,039
Home Office - ISVA	-	20,000	20,000	20,000
Ministry of Justice - Rape Support	-	90,000	90,000	45,000
Ministry of Justice - Victim Support	-	60,138	60,138	60,137
Ministry of Justice - Male Rape Support	-	11,049	11,049	-
Joseph Rank Trust	-	10,000	10,000	-
Young People Project (PCC)	-	27,923	27,923	-
Contract income				
Contract Income	38,000	-	38,000	31,427
Training				
Sundry Training Income	850	1,230	2,080	3,790
Counselling				
Fee Income Counselling	5,380	21,300	26,680	8,132
CAF Counselling	-	15,070	15,070	-
	<u>113,900</u>	<u>289,607</u>	<u>403,507</u>	<u>259,415</u>

4. INCOMING RESOURCES FROM ACTIVITIES FOR GENERATING FUNDS

	Unrestricted Funds £	Total Funds 2015 £	Total Funds 2014 £
Fundraising income	747	747	4,997

5. INVESTMENT INCOME

	Unrestricted Funds £	Total Funds 2015 £	Total Funds 2014 £
Bank interest	1,536	1,536	2,128

6. COSTS OF CHARITABLE ACTIVITIES BY FUND TYPE

	Unrestricted Funds £	Restricted Funds £	Total Funds 2015 £	Total Funds 2014 £
Pension costs	(539)	2,929	2,390	5,363
Wages & salaries	17,243	132,607	149,850	147,493
Rent & rates	15,978	7,893	23,871	31,049
Repairs & maintenance	2,513	-	2,513	-
Staff travel expenses	1,127	1,875	3,002	5,101
Legal & professional fees	35,702	3,750	39,452	15,519
Depreciation	5,303	-	5,303	3,062
Marketing	13,128	175	13,303	-
Staff training	1,983	4,540	6,523	1,561
Room hire	1,450	7,311	8,761	-
Supervision	1,055	10,644	11,699	25,791
	<u>94,943</u>	<u>171,724</u>	<u>266,667</u>	<u>234,939</u>
Balance carried forward	94,943	171,724	266,667	234,939

**SAFELINE WARWICK
COMPANY LIMITED BY GUARANTEE**

NOTES TO THE ACCOUNTS

YEAR ENDED 31 MARCH 2015

6. COSTS OF CHARITABLE ACTIVITIES BY FUND TYPE (continued)

	Unrestricted Funds £	Restricted Funds £	Total Funds 2015 £	Total Funds 2014 £
Balance brought forward	94,943	171,724	266,667	234,939
Sundry expenses	14,491	2,871	17,362	3,951
Volunteer expenses	907	8,090	8,997	11,195
Sessional fees	16,347	43,473	59,820	25,835
	<u>126,688</u>	<u>226,158</u>	<u>352,846</u>	<u>275,920</u>

7. COSTS OF CHARITABLE ACTIVITIES BY ACTIVITY TYPE

	Activities undertaken directly £	Total Funds 2015 £	Total Funds 2014 £
Pension costs	2,389	2,389	5,363
Wages & salaries	149,850	149,850	147,493
Rent & rates	23,871	23,871	31,049
Repairs & maintenance	2,513	2,513	-
Staff travel expenses	3,001	3,001	5,101
Legal & professional fees	39,452	39,452	15,519
Depreciation	5,303	5,303	3,062
Marketing	13,303	13,303	-
Staff training	6,523	6,523	1,561
Room hire	8,761	8,761	-
Supervision	11,699	11,699	25,791
Sundry expenses	17,362	17,362	3,951
Volunteer expenses	8,997	8,997	11,195
Sessional fees	59,821	59,821	25,835
	<u>352,845</u>	<u>352,845</u>	<u>275,920</u>

8. GOVERNANCE COSTS

	Unrestricted Funds £	Total Funds 2015 £	Total Funds 2014 £
Independent examination fees	1,440	1,440	1,250

9. NET INCOMING/(OUTGOING) RESOURCES FOR THE YEAR

This is stated after charging:

	2015 £	2014 £
Staff pension contributions	2,389	5,363
Depreciation	5,303	3,062
Auditors' fees	<u>1,440</u>	<u>1,250</u>

**SAFELINE WARWICK
COMPANY LIMITED BY GUARANTEE**

NOTES TO THE ACCOUNTS

YEAR ENDED 31 MARCH 2015

10. STAFF COSTS AND EMOLUMENTS

Total staff costs were as follows:

	2015	2014
	£	£
Wages and salaries	149,850	147,493
Other pension costs	<u>2,389</u>	<u>5,363</u>
	<u>152,239</u>	<u>152,856</u>

Particulars of employees:

The average number of employees during the year, calculated on the basis of full-time equivalents, was as follows:

	2015	2014
	No	No
Number of administrative staff	<u>7</u>	<u>6</u>

No employee received remuneration of more than £60,000 during the year (2014 - Nil).

11. TANGIBLE FIXED ASSETS

	Fixtures, fittings & equipment £	Property improvements £	Total £
COST			
At 1 April 2014	27,681	18,960	46,641
Additions	<u>11,161</u>	<u>-</u>	<u>11,161</u>
At 31 March 2015	<u>38,842</u>	<u>18,960</u>	<u>57,802</u>
DEPRECIATION			
At 1 April 2014 and 31 March 2015	<u>25,970</u>	<u>5,165</u>	<u>31,135</u>
NET BOOK VALUE			
At 31 March 2015	<u>12,872</u>	<u>13,795</u>	<u>26,667</u>
At 31 March 2014	<u>5,117</u>	<u>15,691</u>	<u>20,808</u>

12. DEBTORS

	2015	2014
	£	£
Other debtors	17,290	1,200
Prepayments	<u>3,478</u>	<u>1,294</u>
	<u>20,768</u>	<u>2,494</u>

13. CREDITORS: Amounts falling due within one year

	2015	2014
	£	£
Trade creditors	16,612	2,155
Other creditors	<u>5,216</u>	<u>21,251</u>
	<u>21,828</u>	<u>23,406</u>

**SAFELINE WARWICK
COMPANY LIMITED BY GUARANTEE**

NOTES TO THE ACCOUNTS

YEAR ENDED 31 MARCH 2015

14. RESTRICTED INCOME FUNDS

	Balance at 1 Apr 2014 £	Incoming resources £	Outgoing resources £	Balance at 31 Mar 2015 £
BBC Children in Need	22,372	32,897	(38,620)	16,649
Home Office - ISVA	-	20,000	(30,976)	(10,976)
Home Office - Males	-	11,049	(467)	10,582
Ministry of Justice - Rape Support	-	90,000	(58,250)	31,750
Ministry of Justice - Victim Support	-	60,138	(54,643)	5,495
Sheldon Trust	-	1,230	(2,230)	(1,000)
CAF	-	15,070	(4,414)	10,656
Counselling	-	21,300	(12,695)	8,605
Joseph Rank Trust	-	10,000	-	10,000
Young People Project (PCC)	-	27,923	(23,711)	4,212
Safetalk Rugby	-	-	(152)	(152)
	<u>22,372</u>	<u>289,607</u>	<u>(226,158)</u>	<u>85,821</u>

15. UNRESTRICTED INCOME FUNDS

	Balance at 1 Apr 2014 £	Incoming resources £	Outgoing resources £	Balance at 31 Mar 2015 £
General Funds	<u>167,807</u>	<u>116,184</u>	<u>(128,129)</u>	<u>155,862</u>

16. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Tangible fixed assets £	Net current assets/ (liabilities) £	Total £
Restricted Income Funds:			
Restricted Funds	-	(5,946)	(5,946)
Unrestricted Income Funds	<u>26,667</u>	<u>220,962</u>	<u>247,629</u>
Total Funds	<u>26,667</u>	<u>215,016</u>	<u>241,683</u>

17. COMPANY LIMITED BY GUARANTEE

The company is incorporated under the Companies Act as a company limited by guarantee and not having a share capital.

**SAFELINE WARWICK
COMPANY LIMITED BY GUARANTEE
MANAGEMENT INFORMATION
YEAR ENDED 31 MARCH 2015**

**The following page does not form part of the statutory accounts
which are the subject of the independent examiner's report on pages 8.**

**SAFELINE WARWICK
COMPANY LIMITED BY GUARANTEE**

DETAILED STATEMENT OF FINANCIAL ACTIVITIES

YEAR ENDED 31 MARCH 2015

	2015 £	2014 £
INCOMING RESOURCES		
General Fund	44,670	32,765
WCC Social Services	25,000	25,000
Valpack	-	3,125
BBC Children in Need	32,897	30,039
Home Office - ISVA	20,000	20,000
Ministry of Justice - Rape Support	90,000	45,000
Ministry of Justice - Victim Support	60,138	60,137
Ministry of Justice - Male Rape Support	11,049	-
Joseph Rank Trust	10,000	-
Young People Project (PCC)	27,923	-
Contract Income	38,000	31,427
Sundry Training Income	2,080	3,790
Fee Income Counselling	26,680	8,132
CAF Counselling	15,070	-
	<u>403,507</u>	<u>259,415</u>
ACTIVITIES FOR GENERATING FUNDS		
Fundraising income	747	4,997
INVESTMENT INCOME		
Bank interest	1,536	2,128
	<u>405,790</u>	<u>266,540</u>
TOTAL INCOMING RESOURCES		
CHARITABLE ACTIVITIES		
Staff costs - Wages & salaries	149,850	147,493
Staff costs - Pension costs	2,389	5,363
Establishment – Rent & rates	23,871	31,049
Establishment - Repairs & maintenance	2,513	-
Staff travel expenses	3,001	5,101
Volunteer expenses	8,998	11,195
Legal & professional - Other	39,452	15,519
Depreciation	5,303	3,062
Marketing	13,303	-
Staff training	6,523	1,561
Room hire	8,761	-
Supervision	11,699	25,791
Sundry expenses	17,362	3,951
Sessional fees	59,821	25,835
	<u>352,846</u>	<u>275,920</u>
GOVERNANCE COSTS		
Independent examination fees	1,440	1,250
	<u>354,286</u>	<u>277,170</u>
TOTAL RESOURCES EXPENDED		
NET INCOMING/(OUTGOING) RESOURCES FOR THE YEAR		
	<u>51,504</u>	<u>(10,630)</u>