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Safeline Warwick
Company Limited by Guarantee
Financial Statements
31 March 2024

COMPANY REGISTRATION NUMBER: 03529271

CHARITY REGISTRATION NUMBER: 1070854

Safeline Warwick
Company Limited by Guarantee
Financial Statements
Year ended 31 March 2024

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Safeline Warwick
Company Limited by Guarantee
Trustees' Annual Report (Incorporating the Director's Report)
Year ended 31 March 2024

The trustees, who are also the directors for the purposes of company law, present their report and the financial statements of the charity for the year ended 31 March 2024.

Reference and administrative details

Registered charity name	Safeline Warwick
Charity registration number	1070854
Company registration number	03529271
Principal office and registered office	6 New Street Warwick CV34 4RX

The trustees

L. Ward	(Resigned 3 May 2024)
L. J. Scott OBE	
M. E. T. Davies CVO DL	
E. Hogg - Chair of Trustees	
R. Jenkinson	
B. Patel	
C L. Moynihan	
S. Thurlow	(Resigned 4 October 2023)
S. Shoreman	
M. M. Mullins	(Appointed 29 June 2023)

Auditor	Edwards Pearson & White (Audit) Limited Chartered Certified Accountants & statutory auditor 8 Jury Street Warwick CV34 4EW
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Bankers	The Co-operative Bank PO Box 250 Skelmersdale WN8 6WT
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Chief executive officer	N. Henderson
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Trustees' Annual Report (Incorporating the Director's Report) *(continued)*
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Chair's report

A very warm welcome to this Annual Report and Accounts for April 2023 to March 2024, which is also the year in which Safeline reached its 30th Anniversary. During those 30 years, everything has changed; everything that is except the commitment from all those involved in Safeline, whether staff or volunteers, to continue to support victims and survivors of sexual abuse to the absolute best of our ability. Sadly, there seems to be no diminishing demand for the services we offer, no doubt in part due to the topic of sexual abuse being less of a taboo subject, and people of all ages, gender, ethnicities, religious beliefs stepping out of the darkness and reaching for help.

Despite the passing of 30 years, we are still in a situation where: -

1 in 4 women, 1 in 5 men, and 1 in 6 children experience sexual abuse.

Since 2014, Safeline has experienced significant growth, and we have adopted new and innovative ways to meet a demand that continues to grow. We recognised as far back as 2015 that to stand any chance of meeting the increasing demand we needed to utilise technology to supplement and enhance our traditional one to one counselling service. The impetus for this approach was reinforced during Covid and we have never looked back. Thanks to the innovative use of technology and a willingness of staff to embrace change, we have transformed our service offering and increased our reach.

Ten years ago: -

- Our annual income was £125,000; today it is £1.93 million
- We employed 5 staff; today we have 66
- We supported 300 people in Warwickshire; today we support 5,500 in Warwickshire and 21,500 nationally
- We provided 6,000 one to one counselling sessions; today it's 32,500 sessions
- We had 76 Prevention and Early Intervention clients; today it is 3,500
- We supported 47 victims with advocacy support, today it is 350.

Behind those stark figures there is a remarkable story of staff and volunteers, working together to meet the demands of clients. Growth has not been at the detriment of quality and all our services have been externally assessed as meeting best practice quality kite standards. Such progress can only happen when all the team are fully committed to the goals and objectives of the charity, but in our case, it is everyone going the extra mile that makes the difference. As Chair I try whenever possible to attend the regular staff meetings and am constantly impressed by the energy in the room and the ideas that flow when our people get together to discuss how we might improve the services we offer. The enthusiasm is infectious as is the passion for what we do.

March 2024 saw the end of our three-year strategic plan and much of our time as Trustees during the preceding 12 months has been taken with discussion about the next three years and our vision for the future. Detailed strategy is a difficult topic for part time volunteers and as Trustees we acknowledge that our role should be more about guidance and setting direction than setting strategic goals and targets. Our discussions (and there were many) took us to the conclusion that over the years we have, as an organisation, developed a unique set of skills which have been honed and developed to meet changing needs. All the feedback (see details in the CEO report) indicates that what we do, we do well. Whilst it is tempting to want to expand the range of services, our conclusion was that we are best serving our clients' needs by continuing to seek ways to improve what we already do well and delivering a first-class service to support as many people as possible with the available resources. That 'vision' has been communicated to all our people and they will be using their specific skills, knowledge, and expertise to develop the detailed activities that will deliver the vision. Of course, the executive team will guide people in this task, but we recognise that the people on the front line often have the solutions and ideas to make a difference. The executive will determine the priorities and metrics and we as trustees will continue to monitor and challenge, whilst giving our full support.

I have already hinted at much of the success of Safeline being the involvement of our people, whether they are paid staff or volunteers. Feedback from staff surveys has been positive and indicates that staff feel appreciated, supported and listened to. They are 'Safeline' and on behalf of all Trustees I offer our sincere thanks for their support and contribution. Everyone, and I mean, everyone, has a part to play and our continued success depends on their efforts. In these circumstances it would seem unfair to pick out one service or individual for special mention but without in any way detracting from or demeaning other Safeline services, I would like to

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mention the contribution of our Prevention and Early Intervention team.

Abely led by Colin Walker, the Prevention and Early Intervention team has grown from a team of two, protecting and supporting 80 children and young people in Warwickshire secondary schools, to a team of ten, protecting and supporting 3,500 in primary and secondary. Initially working in 5 schools in Warwickshire, we now work in 75 schools regionally and nationally. Schools recognise Safeline as a trusted partner who's one objective is to improve the safeguarding and wellbeing of their pupils. From having only one intervention we now have a comprehensive range of interventions to meet all the needs of the children and young people we support aged 4 to 18.

Such is the trust in Colin's team, that the children and young people supported have disclosed thousands of incidents of abuse that have enabled the team to take action to protect them and avoid victimisation or in many cases revictimization. The insights gained from working with so many students have helped informed policy and practice, nationally and locally.

Colin has also been instrumental in helping to develop Safeline's approach to safeguarding, critical to protecting the organisation, and his desire to work collaboratively, has driven improved ways of working between our different services which has benefitted thousands of clients. He has decided to retire next year and will be sadly missed, but the good news is that he has agreed to continue to support Safeline on a part-time basis. On behalf of Trustees, I would add our thanks for his contribution in in developing this critically important service. We wish him a peaceful and happy retirement.

I would also add my thanks to two of our Trustees, Sue Thurlow and Lydia Ward, who both resigned this year, due to personal reasons, and welcome Margaret Mullins who joined the Board in August 2023 and who has already made a significant contribution. In previous Annual Reports I have commented on the quality of our Trustees, and I continue to be grateful for their continued support and contribution to the success of Safeline.

Eric Hogg, Chair of Board of Trustees

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Year ended 31 March 2024

Structure, governance and management

Governing Document:

Safeline was established in 1994. It became a Company Limited by Guarantee on 17th March 1998 and a Registered Charity on 4th August 1998. As a charitable company it has Memorandum and Articles of Association as its governing document. These were amended in 2001 and 2007. The Memorandum and Articles of Association established Safeline objects and powers.

Recruitment and Appointment of Management Committee:

Trustees of the Charity are also Company Directors and under the company's Articles are known as members of the Board. Under requirements of the Memorandum and Articles, members of the Board serve for an annual period and retire by rotation at each Annual General Meeting.

Safeline's strategic plan details our strategic objectives over a 3-year period. As part of the strategic planning process, we undertake a systematic assessment of the Board's skills and knowledge each year and a needs analysis to identify any requirements for new skills/knowledge, training, or personal development that will support the successful delivery of our strategic plan.

Once the Organisation's needs have been identified, we target and recruit Trustees with the suitable skills, using established networks and advertising to attract suitable candidates. The Chair of Trustees is accountable for

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Trustees Induction and Training:

New Trustees are given a detailed Safeline induction by the Chair, other Trustees, the Chief Executive and Safeline staff and are issued with a Trustee Handbook that outlines the vision, mission and values of the organisation as well as what it means to be a trustee with roles and responsibilities highlighted.

Organisational Structure:

Safeline has a provision for a maximum of ten Trustees and the Board meets at least four times a year. Trustees are responsible for the effective governance of the charity, ensuring it achieves its charitable objectives, as well as maintaining high legal and ethical standards in the eyes of its service users, regulatory bodies and the wider community.

Trustees delegate the day-to-day operational management of Safeline to the Chief Executive (Neil Henderson) to ensure anyone supported by the charity receives the best possible support available.

Risk Management:

Trustees regularly review major risks to which the charity is exposed, and the mitigating actions designed to effectively manage these risks. External funding risks are reduced by investing in fundraising resource to grow and diversify its income and increase the proportion of unrestricted funds. Internal risks are minimised by the reviewing and updating internal policies and procedures and ensuring these are consistently deployed and complied with across all aspects of the charity.

Public Benefit Test:

As part of the updated Charities Act 2006 all charities need to promote and show how public benefit is being addressed. All activities are undertaken to further the charity's purposes for the public benefit; Trustees have had regard to the Charity Commission's guidance on public benefit. Safeline aims to protect and support anyone at risk of sexual abuse and support those already affected. Services include free and timely counselling (face-to-face, by phone and online), creative therapies, a free telephone and online service, prevention projects and one to one support for vulnerable children and young people, support for anyone wanting to report their abuse to the police and pursue it through the criminal justice process and training for parents and professionals who want to protect people affected by sexual abuse.

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Objectives and activities

Safeline's vision is that:

"Everyone affected by or at risk of sexual abuse and rape feels supported and empowered"

Safeline's mission is to provide specialist, tailored free support for anyone affected by or at risk of sexual violence and abuse, that empowers them to make choices about the lives they want and helps prevent abuse.

The charitable objectives are:

- To help prevent sexual abuse, rape, and sexual exploitation and to promote and protect the good health of all survivors throughout England and Wales.
- To provide qualified Counsellors, Psychotherapists, Creative therapists, ISVAs, Early Intervention coordinators, Emotional Support Advisors, and general Support staff to support and advise anyone at risk of or affected by sexual abuse, rape and sexual exploitation throughout England and Wales on how to cope with and move beyond their unwanted sexual experiences.
- To provide evidence based early intervention and therapeutic support services to all survivors of sexual abuse, rape, and sexual exploitation throughout England and Wales.
- To increase awareness and promote understanding of the importance of early intervention initiatives and the effects of sexual abuse on survivors in society through training, education and working in partnership with community organisations and statutory services.
- To provide education, training and awareness raising campaigns around the issue of sexual abuse, rape, and sexual exploitation of people of all ages and backgrounds and continue to learn from our work and respond effectively to new knowledge and identified needs.

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Objectives and activities *(continued)*

Fundraising

Safeline recognises that for success to be achieved, mission, delivery, and income must be interconnected. We employ skilled fundraising professionals with a strategic vision who are dedicated to the charity and its clients. The Head of Development is a key member of our Senior Leadership Team and has a remit that includes marketing and communications.

Generating income to support the activities of the charity is an ongoing effort, not a 'start-stop' activity. The presence of dedicated, in-house fundraisers allows for the continuous identification and pursuit of income opportunities.

We firmly believe that this approach enhances the quality of our fundraising and increases the probability of success. A profound understanding and emotional connection to the charity's work make fundraising requests more authentic, and reflective of what we do. Our fundraisers are better equipped to articulate need and outcomes because they witness first-hand the impact our work has on beneficiaries, have ready access to internal experts and are constantly learning. The tasks that can be performed by employed fundraisers is far more comprehensive than that of freelance fundraiser which helps make our fundraising approach more effective. We currently have three full-time fundraisers, and they perform a wide range of fundraising and other activities.

Safeline fully complies with the Fundraising Regulator's Code of Fundraising Practice. Safeline has never received a complaint regarding its fundraising activities.

- Our Head of Development is accountable for leading and directing the fundraising team. Creating Safeline's fundraising strategy and coordinating and writing major bids. They are responsible for creating a 'whole-team approach' to fundraising across Safeline, ensuring everyone is effectively engaged in shaping any funding request. Build relationships with funders/supporters. Is accountable for increasing awareness of the Safeline brand, enhancing its reputation, and spearheading and implementing a a social media strategy. They take ownership of the design/effectiveness of our website. Ensures fundraising is heard/supported at Executive and Board level.
- Our Development Coordinators are both Full-time. They are accountable for identifying potential funding opportunities, writing funding bids, recruiting fundraising volunteers and supporting volunteer fundraising events. Organising Safeline fundraising/awareness raising events, contributing to/managing social media, maintaining our Customer Relationship Management system, building relationships with supporters locally and nationally and internally with staff.

Safeline has 4 key fundraising objectives:

- Grow income to increase our capacity to help more people with high-quality support.
- Diversify income to ensure we are not over-reliant on any one stream.
- Increase longer-term funding, e.g., more than 12-months, so we can plan with confidence.
- Increase unrestricted income so we have greater flexibility to allocate these resources how and when we like.

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Year ended 31 March 2024

Objectives and activities *(continued)*

Volunteers

Safeline has 28 volunteers:

- We have 7 volunteer counsellors, fully trained by Safeline, that support victims/survivors of sexual violence with person centred trauma informed counselling.
- We have 6 volunteers that support our Prevention and Early intervention team providing support to children and young people impacted by or at risk of sexual violence.
- We have 15 volunteer fundraisers, that organise their own fundraising events on behalf of Safeline or support Safeline fund raising/awareness raising events.

In 2016 Safeline was awarded the Queens Award for Voluntary service, the highest award a voluntary group can receive in the UK, the equivalent of an MBE. We received the Queens Award for the way we enabled our volunteers to provide support to the community to empower others.

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Achievements and performance

Thousands of clients that have accessed our services this year. Safeline's objectives are clear; we help prevent sexual violence and we support those already affected. Every individual connected to Safeline, whether directly or indirectly- including our clinical support teams, fundraiser, back-office staff, receptionists, partners, suppliers, trustees, and supporters- is deeply committed to safeguarding highly vulnerable people and supporting victims/survivors in coping with and recovering from the profound impacts of abuse.

This clarity of purpose and collective responsibility has enabled us to deliver incredible outcomes for our beneficiaries this year. We emerged from the pandemic a more confident, experienced, knowledgeable, resilient, and collaborative organisation. We used these strengths to further enhance and improve client outcomes. We did everything we needed to do to support more people with high-quality support and we executed it very well.

- We grew income and increased our investment in frontline services, enabling us to support more people, and maintain high-quality support.
- We effectively managed our finances, keeping overheads to a minimum. Our reserves policy struck the right balance, ensuring we didn't tie up funds unnecessarily, allowing us to use them to support people, while maintaining sufficient funds to cover any liabilities in the event of a financial crisis.
- We recruited additional staff and volunteers who brought new skills, experience, expertise, and ideas to the organisation and we retained all our existing highly experienced, fully trained staff; excellent people are critical to delivering our consistent, high-quality support.
- We invested in our people, with training and wellbeing support, so they had the skills, expertise, and resilience to support anyone impacted by sexual violence.

The acid test for any agency like ours is what clients say about the support they received; did it protect them, did it help them cope and recover, did they get their lives back on track. We encourage everyone that uses our services, to provide feedback on how our support affects them personally. The 'Voices of our clients' are so powerful and meaningful and tell us so much more about our impact than we ever could. The following statements reflect some of the feedback we received during the year. All the clients have given us permission to use their words.

A year in the life...

Client Case Study: 4-year-old and 13-year-old sisters

One of Safeline's Children's Advocates was supporting a 4-year-old girl who had been sexually abused by her stepfather; the case had been reported to the police and was being pursued through the courts. Inter-Familia abuse can negatively impact/traumatise everyone within a family unit and because of that Safeline was providing support to the whole family, the non-abusing parents/guardians, and other siblings.

Following a session with the victims 13- year-old-sister, our Children's Advocate recognised that older girl was struggling with what had happened to her sibling and the impact it was having on the wider family. Our Advocate believed she would benefit from some specialist support from Safeline's Prevention and Early Intervention team to help her better cope with the trauma caused by the abuse of her young sister.

The 13-year-old sister was referred into Safeline's 8-week, one-to-one safer relationships course. During the initial assessment, the sister was very angry with her younger sibling, because her stepfather could no longer live in the parental home, and she did not think that was fair. After the first session, the elder sister started to develop a good, trusting relationship with our support worker, she relaxed more, was less angry and more willing to engage. The support worker covered various topics during their 8-weeks together, healthy relationships in different settings, what grooming was, how perpetrators had a process for grooming children, and consent. Following the consent session, the older sister disclosed to her mother, that the stepfather had abused her.

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This was a significant and timely development because the police had just informed the mother that the stepfather had been given permission to return to the family home. Had the 13-year-old girl not learned about and understood what consent was and then had the courage to disclose what had happened to her, the stepfather, would have returned to the family home which would have put the siblings at risk of even more abuse. Safeline's interventions and support helped prevent the revictimization of young children.

Following Advocacy and Prevention and Early Intervention support, the sisters were referred into Safeline's counselling and creative therapies services to help them cope and recover from their trauma; three different services 'under one roof', meeting all of their support needs. The 13-year-old girl provided the following feedback:

"I have learnt that keeping all your emotions inside isn't a good idea and now I can compare whether someone's relationship is positive or negative. I couldn't talk to any one because I felt like I couldn't trust them, but now I feel that I can trust people. Without Safeline, I don't know where I would be, they helped me understand its ok to talk to someone about your thoughts and feelings. Also, I understand and can identify if I am being groomed or I'm having a negative relationship".

The Voices of Survivors

"A huge thank you to you all for the support you have given my children. As a mum, it is daunting knowing your child has been subjected to something abhorrent and not knowing how to help them. It is difficult to trust after such a horrific event and Safeline have helped restore our family. Thank you too all"

"Before I started counselling, I was constantly angry, anxious and at times suicidal. Fast forward, and today things couldn't be more different. I am no longer angry; I am no longer anxious. I am not trying to please others to keep my environment safe, and I am no longer contemplating suicide. The thought of it now seems crazy"

"What you do here is an amazing thing and I am sure everyone who has used this service agrees"

"Safeline saved me"

"Safeline has helped me process past trauma and navigate any issues that arose in my present life. I was given the tools to cope with my emotions in a healthy way and be able to go back to a normal life"

"My whole outlook has changed. I started as a very anxious angry person who didn't understand her emotion. My counsellor stopped it all by getting me to stop in these moments, assess the situation, work what I was really feeling, stop the anger and deal with it. Fantastic, no more constant anxiety and anger".

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Achievements and performance *(continued)*

Client Case Study: Female aged 30

A female aged-30 was referred to Safeline by Change Grow Live, an organisation specialising in substance misuse where she was receiving support for drug misuse. The client had been in foster care, was emotionally detached from her parents and felt isolated. She first tried drugs at secondary school, used heroin at 17 and was thrown out of the family home. She became a sex worker and was 'coerced and pimped out'. She had 3 young children and was being sexually, physically and financially abused by a gang.

The client had accessed counselling support in the past when she lived in London, she was a teenager and described her counselling like 'being in a boot camp'. She told Safelines clinical assessment manager that she didn't know what she wanted from counselling and didn't want to be there, but she knew on some level, that she needed to be. She was suffering nightmares and had suicidal thoughts. She struggled to be alone, had difficulty sleeping and her children had been taken into care.

Following her clinical assessment, the team allocated one of Safeline's most experienced counsellors to help support her because her needs were complex, and she was a serious safeguarding risk. Counselling commenced but the client was still struggling with drug addiction and had a relapse, counselling was temporarily suspended. Our clinical team worked very closely with CGL to help support her and following that, the client decided that she wanted to recommence her counselling and from then on was committed to it. There was a considerable amount of open and honest dialogue between the counsellor and the client, which enabled her to understand the boundaries of counselling and to make her own choices on how she wanted to proceed.

Safeline's approach of allowing time/space for clients who struggle with counselling due to addiction problems, is critically important in helping them to recover from their trauma.

Following a rocky start, the client completed 53 weeks of specialist counselling and fully recovered from her trauma. Her support from Safeline helped her stay clean from drugs and she is no longer on prescribed medication. She studied for and achieved a university degree and she is very optimistic about her future.

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Achievements and performance *(continued)*

The Voices of Survivors

"My suicidal ideation has subsided, and I have learned how to resolve it in a healthy way when it happens"

"Safeline helped me to stop self-harming, rebuild my self-worth and save my loving 12-year-old romantic relationship. Most importantly, they helped keep me alive"

"It is quite possible I wouldn't be alive without Safeline"

"Before Safeline I was extremely hypervigilant and filled with anxiety to a horrible level. I have progressed to a stage where I am a lot less anxious"

"I felt broken, and this has helped me connect with myself again"

"I'm feeling positive about the future, ready to move forward and live life on my terms, rather than in fear because of the things that have happened to me"

"I had a lot of insecurities around sex and men, been able to work through that on a surface and deeper level, have strategies and coping mechanisms in place"

"Coping better, understanding my thoughts, able to emotionally regulate, implement positive life changes, cutting out negatives, quit drugs, smoking, reduced drinking, and takeaways"

"Accepting myself a lot more than I have been able to. Due to my therapists validating nature, I've been able to stop self-destructive thinking and habits"

Client Case Study: 57-year-old male

A 57-year-old grandfather was watching a drama on TV that brought up memories of his own childhood sexual abuse. He had never disclosed the abuse to anyone, including his wife who he had been married to for 30 years. Whilst watching the drama, the man broke down and began to cry. This was the first time he had ever acknowledged what had happened to him as a boy.

The man's wife had never seen him so distressed and struggled to know what to say for fear of saying the wrong thing. She desperately wanted to help him but, in that moment, could not find the words. She, herself, was traumatised by what she was seeing and hearing.

The husband disclosed everything that had happened to him sharing experiences that he had ignored for close to 46-years, faces, smells and sounds, his abuser. He recognised that after sharing his inner demons there was no putting them back into the box, they were out there, in the open and raw.

Together they decided they needed to find specialist support to help him cope and recover from his experiences. They had no local access to specialist support for male survivors, but they did find Safeline's national male helpline and online support service that could offer support. The man's wife called the helpline first to find out what the service could offer her husband. She spoke to a helpline advisor who understood how difficult it was for her husband to reach out for support and how they could support him. The advisor also recognised how difficult it was for her and told her she could call for support as well.

The client's wife informed her husband about what support was available and a few weeks later, when he felt ready, he called the Helpline. After calling the Helpline a few times for emotional support, the client requested long-term counselling support, and he was referred into Safeline's telephone counselling service within two weeks. His wife accessed video therapy so she could better support her husband and deal with her own reactions. To ensure privacy and confidentiality, they were allocated different counsellors. Therapy ended when each of them felt ready to end and had come to accept and cope with the past. The client benefited from long term therapy, 48 sessions, and his wife felt ready to end after 12.

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Achievements and performance *(continued)*

The Voices of Survivors

"It is great that you provide support for men, especially relating to sexual abuse. You are pioneers in this field. It is so good to know that I can phone someone for help when needed"

"You are so lovely and thank you so much for being there for me and supporting me so much. You have really helped me so much in my recovery journey. It's an ongoing recovery but your role has been massive to helping me and I want to thank you once again."

"Trust is easier now, better sleep, less intrusive thoughts, more empowered"

"Coping better, understanding my thoughts, ability to emotionally regulate, implement positive life changes, cutting out negatives, quit smoking, reduce drinking."

"You are similar to a guardian angel. I never see you, but I know you are always there to offer support, of which I find very reassuring."

"Took it at my pace, the number of sessions meant there was no rush for me to feel safe, It gave me time to settle in and feel safe enough to fully benefit from the service"

"Depression gone, anxiety very low now, panic attacks no longer happening"

Client Case Study: Female aged 20, who accessed our Children's Advocacy service at the age of 15-years

This client accessed Safeline's Children's Advocacy service in September 2019 after being referred to Safeline by Warwickshire Police. She had reported a historical sexual offence and following investigation, the police decided to take 'No Further Actioned'. In September 2020, the young girl sexually abused again, which she again reported to the police.

The police investigation for the second took 15-months to complete and was referred to Criminal Prosecution Service, (CPS), January 2022. CPS requested more detail, and the case went back and forth between CPS and the police for 9-months. Safeline's Advocate raised concerns about the timeliness and quality of investigation, evidence was being missed, the client wasn't being kept informed by the officer in charge, all of this was negatively impacting the client's trust in the police and seriously impacting their mental health. The Advocate handled all communications with the police and CPS on her behalf. They contacted multiple detective sergeants, detective inspectors, CPS leads, but were ignored. Together with the client, they made a complaint to the Detective Inspector, that was also ignored. The client was referred for counselling because of the trauma caused by the police response. Eventually, the police decided that there would be 'No Further Action' and the case was closed.

The Advocate asked to meet the Detective Inspector, to understand the rationale behind the decision, and the impression given was that the case was dropped because the police felt the victim was partly to blame for what happened to them. Another complaint was submitted in September 2023, (3-years after the crime was first reported). The Detective Inspector, agreed to meet the client, her father, Safeline's Head of Advocacy, and the Advocate.

At the meeting, the Advocate provided detailed information as to why the case should be reopened, including a timeline of events, key information relevant to the case, reasons why they thought the case should be reinvestigated. The DI agreed to this and allocated the case to another Detective Constable who reviewed it, completed parts of the investigation that hadn't be completed and sent the case back to CPS. CPS charged the perpetrator with 3 offences. On 22 November 2024, (4-years after the original police report), there was a plea hearing and CPS added another 2 offences. A trial has been set for 29, September 2025, (5-years after the original police report).

Having a court date will not be the end of the process for the client but have time in court and an opportunity to get justice for the heinous crime committed against them. her. Sadly, this case study is the norm, not the exception. Independent Sexual Violence Advocates provide invaluable emotional support and guidance for anyone reporting current or historical sexual offences through the criminal justice system.

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Achievements and performance *(continued)*

"Police, awful, I've put in a complaint with help from ISVA and hasn't been acknowledged, case is ongoing for 2 years and officers have changed, appalling communication has really distressed me, I'm so glad I have (my ISVA) and Counselling because their support is needed"

The Voices of Survivors

"You seem to be the only person who does their job, and I wish we could pool all the wages of the complete idiots attached to this case and give it to you"

"I am so grateful for all the support from Safeline especially during the earlier stages where there was more frequent communication with the police, and when I was still struggling a lot"

"Thank you to everyone at Safeline for helping me overcome a very traumatic experience in my life. Moved house, moved from a three-bedroom house to a one-bedroom flat. Lost weight, (even on anti-psychotic tablets), which make me feel hungry all the time. I have gone down a dress size, no longer pre-diabetic. Cleaning teeth at least once a day, cleaning in between teeth. Can shower without flashbacks. Talking to friends more. Involved in more music groups".

"I needed help exploring my past so that I could accept what had happened which I feel I have. I didn't feel I was supporting myself, which I do now"

"I have made progress in being more stable emotionally and getting less triggered by situations that remind me of my issues. I feel less shame and I feel more confident in my abilities to emotionally regulate myself"

"Left job, toxic environment, conscious choice. Prioritised myself, looking ahead to future, putting in healthy boundaries, choices with positive outcomes for me"

"Without the encouragement of my ISVA, I would never have been able to decorate my bedroom and clear my debts"

"My suicidal ideation has subsided, and I have learned how to resolve it in a healthy way when it happens"

"Legal case concluded with a superb outcome!"

Safeline Warwick
Company Limited by Guarantee
Trustees' Annual Report (Incorporating the Director's Report) *(continued)*
Year ended 31 March 2024

Achievements and performance *(continued)*

The Voices of our People

Annual staff survey results had an 81% response rate, some highlights:

- 95% of staff said they were proud to work for Safeline

"I am proud to work with the people I do who strive to make a positive impact on survivors and raising awareness of sexual violence. I feel our service is different and stands out from other services because of the quality of individuals we have at Safeline"

"Fantastic charity supporting vulnerable people of any age and any gender. Proud to be part of this exceptional team"

- 92% of staff feel motivated to go above and beyond for Safeline

"I feel completely supported, both within the organisation, especially from my team leader and colleagues, as well as from external clinical supervision"

- 91% believe they are given the opportunity and freedom to do what they do best every day

"My line manager trusts me to do my job and gives me autonomy which is much appreciated"

- 95% of staff believe Safeline authentically lives by its values"Brilliant organization investing most of its resources into frontline delivery of services"

- 95% of staff believe Safeline offers the right services to survivors"I think the services we offer are great but there could always be room for more"

A huge thank you to everyone who helped Safeline over the last 12-months, our staff, volunteers, trustees and our supporters, we couldn't do what we do without your support; eternally grateful.

Safeline Warwick
Company Limited by Guarantee
Trustees' Annual Report (Incorporating the Director's Report) (continued)
Year ended 31 March 2024

Financial review

Total income for the year was £1,933,215, compared to £1,320,997, the previous year, an increase of £612,218, (+46.3%).

Warwickshire's Police and Crime Commissioner selected Safeline to be their commissioned service to provide Sexual Abuse and Violence Support Services in the county; this was the first year of the contract and approximately 50% of the additional income came from this source. We were successful in retendering for the Home Office 'Support for Victims and Survivors of Child Sexual Abuse (SVSCSA)' Fund. We increased the amount we bid for to enable us to increase the capacity of our national telephone and online counselling service. We also secured funding from the Department of Health and Social Care to help prevent suicides.

Charitable expenditure for the year was £1,837,837, compared to £1,362,491, the previous year, an increase of £475,346 (35%). This is the highest level of expenditure Safeline has ever invested in its services, demonstrating our commitment to supporting greater numbers of victims of sexual abuse with high-quality support, helping them to cope and recover from their trauma and live meaningful lives.

Income for the year exceeded expenditure by £95,378.

Total funds carried forward increased from £655,315, to £750,693, an increase of £95,378. Restricted funds carried forward increased from £384,755 to £486,020, an increase of £101,265, and unrestricted funds decreased marginally from £270,560, to £264,673, a decrease of £5,887.

Overall Financial Health

Safeline's overall financial health remains good. We implemented a plan to generate income growth during the year and we successfully delivered that, increasing income from £1,320,997, in 2022/23 to £1,933,215, in 2023/24, an increase of £612,218, (+46.3%). We generated a surplus during the year of £95,378 which increased the amount of funds carried forward. Plans are in place to generate additional income in 2024/25, we aim to grow income by approximately £250,000 next year, +13%.

Our fundraising objectives for 2024/25 remain the same, income growth, diversifying income, increasing the proportion of long-term funding and growing the proportion of unrestricted income. We have healthy levels of restricted reserves of £486,020 which are largely committed to ongoing charitable activities, and unrestricted reserves of £264,673. We have a strong cash position, cash at bank and in hand is £543,933.

Our financial planning and management processes are rigorous. We have recruited additional resource to further strengthen our internal controls and processes to improve our financial performance. Safeline is prudent with its finances, ensuring the maximum amount is invested in supporting its beneficiaries.

Despite our good financial health however, a risk is emerging for the 2025/26 financial year. All Government grants come to an end March 31 2025, which will create a high level of uncertainty for organisations like Safeline who receive a significant amount grant funding from central Government. Government borrowing has increased substantially and there is a high probability that spending cuts will be implemented to bring this under control, this may impact charities like ours. Add to this fierce competition for other non-Statutory grants, fewer people giving to charities, continuing inflationary pressures, especially on salaries/wages.

Increased demand for our services, higher costs, reduced funding will make 2025/26 extremely challenging and work will commence next year to ensure we effectively mitigate these risks.

Reserves

Reserves are critical to Safeline's Financial Planning and management processes. Trustees have adopted a progressive policy that strikes a good balance between tying up money unnecessarily, which limits the number of people we can support, and not having sufficient funds, which affects our ability to meet our liabilities in the event of a financial crisis.

It is good financial governance that any level of reserves should reflect the individual circumstances of a charity.

Safeline Warwick
Company Limited by Guarantee
Trustees' Annual Report (Incorporating the Director's Report) *(continued)*
Year ended 31 March 2024

In determining the level of unrestricted reserves Safeline should hold, Trustees consider the following factors:

- **Liabilities:** The level of financial exposure in the event of insolvency or a major funding reduction. Outside of potential redundancy costs, Safeline has very few financial liabilities.
- **Cash flow:** The risk of falling short of cash. Safeline has a very healthy working capital position because a significant proportion of the income we receive is paid in advance of any expenditure. We also have rigorous and robust procedures to manage cash.
- **The nature of funds:** Considerations include the source of funding, length of funding, how secure it is, and the level of unrestricted funds which can be spent on any purpose of the charity or used as reserves. Approximately, 75% of all our income comes from central/local Government which is reasonably secure. 70% of income is currently for more than one year, and we have a reasonable level of unrestricted income, currently 12%. Based on these considerations, our income is relatively low risk given its source, and its duration.
- **Future spending plans:** The need to fund unfunded posts/potential new services. New posts/services are only implemented when we have secured income to fully fund them.
- **Financial controls:** Our financial controls are robust and rigorous, independently audited annually and we have high compliance with our protocols.

Given this situation, the Senior Management Team and Trustees have agreed that there should be a minimum unrestricted reserves level of £200,000. Our current level of unrestricted reserves exceeds this.

Approach to remuneration

Safeline has a remuneration policy which is reviewed and signed off by the board annually. Attracting and retaining staff is a major priority for Safeline because it differentiates our services from others and because of the specialist nature of the people we employ. The recruitment and retention of staff is a high priority risk on our risk register and is reviewed at every board meeting.

The key principle underpinning Safeline's remuneration policy is 'Comparative rates of Pay'. This approach means that no person, in another organisation, doing a similar type of role in our geographic area, will be paid more than Safeline staff. The aim is to remove pay as a risk to retaining/attracting staff.

Salaries are reviewed annually as part of the budget setting process. Each line manager reviews salaries and compares them to appropriate benchmarks. If gaps are identified between our staffs pay and the benchmarks, proposals to increase salaries are developed, signed of by the CEO and then the board for sign-off if the organisation can afford them. The annual salary review also scopes potential cost-of-living increases to ensure the disposable income of our people isn't diluted by inflationary pressures which may create retention risks.

This approach was implemented September 2019. Since then, no member of staff has left the organisation because of pay and our ability to attract high-quality staff/candidates has improved significantly. In the 2023 staff survey, 86% of staff agreed that they are fairly remunerated in line with the market rates for similar jobs in my area, a 1% increase on the previous year.

Safeline Warwick
Company Limited by Guarantee
Trustees' Annual Report (Incorporating the Director's Report) *(continued)*
Year ended 31 March 2024

Plans for future periods

2024/25 is the final year of our current 3-year strategy and the teams focus will be on the successful delivery of the objectives contained within that plan. A key strength of Safeline is that everyone in the organisation, from the board to our volunteers, are totally aligned around and committed to the goals of the organisation. In the 2023/24 staff survey, 96% of our staff said they understand the aims and objectives of Safeline. When everyone is pulling in the same direction, anything can be achieved.

The key priorities for Safeline going forward include:

- Generating £2.5m of income to support the achievement of our aims and objectives. Key activities include:
 - Using our comprehensive data/insight to evidence unmet need, and target grant giving bodies who will fund it- Further developing Safeline's 'Whole Organisation' approach to fundraising- Investing in the fundraising team, adequately resourced, appropriately skilled, ongoing development/upskilling, appropriate systems, (New Website), social media software, marketing materials etc - Grow our social media presence across all channels - Further strengthen our financial controls to ensure effective management of our financial resources.
- Increasing our capacity to protect and support more people impacted by sexual abuse. Key activities include:
 - Recruit more, high-quality/capable people
 - Secure additional accommodation to support more clients
 - New services that enable us to support more people, reach marginalised groups- More effective awareness raising so more people can find us/access our services- Increased self-help resources for people that want to manage their own recovery
- Delivering effective outcomes for everyone. Key activities include:
 - Retain experienced, highly trained staff within the organisation
 - Increased Continuous Professional Development for everyone that supports clients- Invest in a new data capture system, to enrich our data collection, better identify need, drive clinical improvements, generate efficiencies, better evidence outcomes - Secure more independently accredited quality standards to evidence our practice - Invest in interpretation services for non-English speaking clients, expertise to support deaf/blind clients
- Deliver more Prevention and Early Intervention locally and nationally:
 - Increase the capacity of our team to protect and support more abused/at risk children/young people- Have a presence in every school in Warwickshire, increase presence nationally- Capture the voices of children and young people to influence policy and practice- New services to protect and support more children and young people
 - Further develop impact measurement
 - Increased training for parents, teachers and other professionals to identify and address sexual abuse
- Improving the experience of victims/survivors involved in the criminal justice system:
 - Recruit more ISVA's/ChISVA's to support more victims
 - Champion the needs/rights of victims across the Criminal Justice System, e.g., Scrutiny panels, use feedback from clients to shape the responses from police, Criminal Prosecution Service - Increased Awareness raising about the services available across all communities - Develop partnerships with key organisations to promote/support the needs of victims in Criminal Justice Process.

Qualifying indemnity provision

During the year the Charity took out Trustees Indemnity insurance.

Safeline Warwick
Company Limited by Guarantee
Trustees' Annual Report (Incorporating the Director's Report) *(continued)*
Year ended 31 March 2024

Trustees' responsibilities statement

The trustees, who are also directors for the purposes of company law, are responsible for preparing the trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the charity trustees to prepare financial statements for each year which give a true and fair view of the state of affairs of the charitable company and the incoming resources and application of resources, including the income and expenditure, for that period.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the applicable Charities SORP;
- make judgments and accounting estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charity's transactions and disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Auditor

Each of the persons who is a trustee at the date of approval of this report confirms that:

- so far as they are aware, there is no relevant audit information of which the charity's auditor is unaware; and
- they have taken all steps that they ought to have taken as a trustee to make themselves aware of any relevant audit information and to establish that the charity's auditor is aware of that information.

A resolution to reappoint Edwards Pearson & White (Audit) Limited as auditors will be proposed at the forthcoming Annual General Meeting.

Small company provisions

This report has been prepared in accordance with the provisions applicable to companies entitled to the small companies exemption.

Safeline Warwick
Company Limited by Guarantee
Trustees' Annual Report (Incorporating the Director's Report) *(continued)*
Year ended 31 March 2024

The trustees' annual report was approved on 19 December 2024 and signed on behalf of the board of trustees by:

Signed by:

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E. Hogg - Chair of Trustees
Trustee

Safeline Warwick
Company Limited by Guarantee
Independent Auditor's Report to the Members of Safeline Warwick
Year ended 31 March 2024

Opinion

We have audited the financial statements of Safeline Warwick (the 'charity') for the year ended 31 March 2024 which comprise the statement of financial activities (including income and expenditure account), statement of financial position, statement of cash flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31 March 2024 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Safeline Warwick

Company Limited by Guarantee

Independent Auditor's Report to the Members of Safeline Warwick *(continued)*

Year ended 31 March 2024

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the trustees' report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the trustees' report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charity and its environment obtained in the course of the audit, we have not identified material misstatements in the trustees' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the directors' report and from the requirement to prepare a strategic report.

Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement, the trustees (who are also the directors for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

Safeline Warwick

Company Limited by Guarantee

Independent Auditor's Report to the Members of Safeline Warwick *(continued)*

Year ended 31 March 2024

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Our assessment focused on key laws and regulations the company has to comply with and areas of the financial statements we assessed as being more susceptible to misstatement. These key laws and regulations included but were not limited to compliance with the Companies Act 2006, United Kingdom Generally Accepted Accounting Practice and relevant tax legislation.

We are not responsible for preventing irregularities. Our approach to detect irregularity included, but was not limited to, the following:

1. An understanding of the legal and regulatory framework applicable to the company and how the company is complying with that framework, including a review of legal and professional nominal codes.
2. Obtaining an understanding of the company's policies and procedures and how the company has complied with these, through discussions and sample testing.
3. An understanding of the company's risk assessment process, including the risk of fraud.
4. Performing audit work over the risk of management override of controls, including testing of journal entries for appropriateness.

Whilst considering how our audit work addressed the detection of irregularities, we also consider the likelihood of detection based on our approach. Irregularities from fraud are inherently more difficult to detect than those arising from error.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. Also the risk of not detecting a material misstatement due to fraud is higher than the risk of not detecting one resulting from error, as fraud may involve deliberate concealment by, for example, forgery or intentional misrepresentations, or through collusion. We are not responsible for preventing non-compliance and cannot be expected to detect non-compliance with all laws and regulations.

As part of an audit in accordance with ISAs (UK), we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the group's internal control.

Safeline Warwick

Company Limited by Guarantee

Independent Auditor's Report to the Members of Safeline Warwick *(continued)*

Year ended 31 March 2024


- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the directors.
- Conclude on the appropriateness of the directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the group's or the parent company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the group or the parent company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the group to express an opinion on the consolidated financial statements. We are responsible for the direction, supervision and performance of the group audit. We remain solely responsible for our audit opinion.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

A further description of our responsibilities is available on the Financial Reporting Council's website at: <https://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charity's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charity's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's members as a body, for our audit work, for this report, or for the opinions we have formed.

DocuSigned by:

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David Pearson (Senior Statutory Auditor)

For and on behalf of
Edwards Pearson & White (Audit) Limited
Chartered Certified Accountants & statutory auditor
8 Jury Street
Warwick
CV34 4EW

19 December 2024

Safeline Warwick
Company Limited by Guarantee
Statement of Financial Activities
(including income and expenditure account)
Year ended 31 March 2024

		2024	2024		2023
	Note	Unrestricted funds £	Restricted funds £	Total funds £	Total funds £
Income and endowments					
Donations and legacies	5	141,771	1,730,301	1,872,072	1,268,236
Other trading activities	6	50,824	1,759	52,582	50,445
Investment income	7	2,705	–	2,705	895
Other income	8	5,856	–	5,856	1,421
Total income		<u>201,156</u>	<u>1,732,060</u>	<u>1,933,215</u>	<u>1,320,997</u>
Expenditure					
Expenditure on raising funds:					
Costs of raising donations and legacies	9	14,485	2,330	16,815	10,681
Expenditure on charitable activities	10,11	191,059	1,629,964	1,821,022	1,351,810
Total expenditure		<u>205,544</u>	<u>1,632,294</u>	<u>1,837,837</u>	<u>1,362,491</u>
Net income/(expenditure)		<u>(4,388)</u>	<u>99,766</u>	<u>95,378</u>	<u>(41,494)</u>
Transfers between funds		(1,499)	1,499	–	–
Net movement in funds		<u>(5,887)</u>	<u>101,265</u>	<u>95,378</u>	<u>(41,494)</u>
Reconciliation of funds					
Total funds brought forward as previously reported		219,253	436,061	655,314	696,808
Prior year adjustment		51,307	(51,306)	1	–
Total funds brought forward as restated		<u>270,560</u>	<u>384,755</u>	<u>655,315</u>	<u>696,808</u>
Total funds carried forward		<u>264,673</u>	<u>486,020</u>	<u>750,693</u>	<u>655,314</u>

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

The notes on pages 28 to 42 form part of these financial statements.

Safeline Warwick
Company Limited by Guarantee
Statement of Financial Position
31 March 2024

	Note	2024 £	£	2023 £
Fixed assets				
Tangible fixed assets	18		34,924	31,824
Current assets				
Debtors	19	230,508		101,422
Cash at bank and in hand		543,933		549,087
		<u>774,441</u>		<u>650,509</u>
Prepayments and accrued income		13,865		8,886
Creditors: amounts falling due within one year	20	29,447		22,124
Net current assets			<u>758,859</u>	<u>637,271</u>
Total assets less current liabilities			<u>793,783</u>	669,095
Accruals and deferred income			43,090	13,781
Net assets			<u>750,693</u>	<u>655,314</u>
Funds of the charity				
Restricted funds			486,020	436,061
Unrestricted funds			264,673	219,253
Total charity funds	24		<u>750,693</u>	<u>655,314</u>

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

These financial statements were approved by the board of trustees and authorised for issue on 19 December 2024, and are signed on behalf of the board by:

Signed by:

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E. Hogg - Chair of Trustees
Trustee

The notes on pages 28 to 42 form part of these financial statements.

Safeline Warwick
Company Limited by Guarantee
Statement of Cash Flows
Year ended 31 March 2024

	2024 £	2023 £
Cash flows from operating activities		
Net income/(expenditure)	95,378	(41,494)
<i>Adjustments for:</i>		
Depreciation of tangible fixed assets	18,853	17,189
Other interest receivable and similar income	(2,705)	(895)
Accrued expenses	29,309	908
<i>Changes in:</i>		
Trade and other debtors	(134,065)	(5,304)
Trade and other creditors	7,323	(12,982)
Cash generated from operations	14,093	(42,578)
Interest received	2,705	895
Net cash from/(used in) operating activities	<u>16,798</u>	<u>(41,683)</u>
Cash flows from investing activities		
Purchase of tangible assets	(21,952)	(15,521)
Net cash used in investing activities	<u>(21,952)</u>	<u>(15,521)</u>
Net decrease in cash and cash equivalents	(5,154)	(57,204)
Cash and cash equivalents at beginning of year	549,087	606,291
Cash and cash equivalents at end of year	<u>543,933</u>	<u>549,087</u>

The notes on pages 28 to 42 form part of these financial statements.

Safeline Warwick
Company Limited by Guarantee
Notes to the Financial Statements
Year ended 31 March 2024

1. General information

The charity is a public benefit entity and a private company limited by guarantee, company number 03529271, incorporated and registered in England and Wales and a registered charity, charity number 1070854, in England and Wales. The address of the registered office and principal place of business is 6 New Street, Warwick, CV34 4RX.

2. Statement of compliance

These financial statements have been prepared in compliance with FRS 102, 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland', the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)) and the Companies Act 2006.

3. Accounting policies

Basis of preparation

The financial statements have been prepared on the historical cost basis, as modified by the revaluation of certain financial assets and liabilities and investment properties measured at fair value through profit or loss.

The financial statements are prepared in sterling, which is the functional currency of the company and rounded to the nearest £.

Going concern

The trustees consider that there are no material uncertainties about the Charity's ability to continue as a going concern. With regard to the following year, the most significant area of uncertainty is the level of government funding that will be available. However, the Charity is holding sufficient reserves and has prepared a budget to manage the impact of any loss of income. Accordingly they continue to adopt the going concern concept in preparing these financial statements.

Judgements and key sources of estimation uncertainty

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported. These estimates and judgements are continually reviewed and are based on experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

No significant judgements have had to be made in preparing these financial statements.

Safeline Warwick
Company Limited by Guarantee
Notes to the Financial Statements *(continued)*
Year ended 31 March 2024

3. Accounting policies *(continued)*

Fund accounting

Unrestricted funds are available for use at the discretion of the trustees to further any of the charity's purposes.

Designated funds are unrestricted funds earmarked by the trustees for particular future project or commitment.

Restricted funds are subjected to restrictions on their expenditure declared by the donor or through the terms of an appeal, and fall into one of two sub-classes: restricted income funds or endowment funds. The purposes and use of the restricted funds are as follows:

- King Henry VIII: towards counselling costs for Warwick clients
- Dulverton Trust: towards a Prevention & Early Intervention Project Co Ordinator
- Police & Crime Commissioner for Warwickshire: early intervention grant for prevention of harmful sexual behaviours in Warwickshire secondary schools, the funding of 2 ISVA's and the funding of CHISVA
- The Rank Foundation: cost of living grant to help cover core costs impacted by the cost of living increases
- The Sheldon Trust: towards the Early Education and Prevention Project
- Ministry of Justice - Male Rape Helpline: funding for a helpline to offer practical and emotional support to male victims of rape and abuse
- Home Office - SVSCSA: to deliver support services that help victims and survivors cope with and recover from the effects of child abuse. The services include specialised telephone and online counselling for victims and survivors aged 16 +, and those who support them, and an online post therapy survivor support group
- Big Lottery Fund: to provide school projects, plus creative therapies and one to one support to achieve better mental health and wellbeing for children who have been sexually abused, and so that children who are at risk of abuse will be able to keep themselves and others safe, and parents and teachers will know more about how to recognise child sexual abuse and how to support them
- Ministry of Justice - Rape Support Fund: funding for the provision of activities to address the specific needs of victims who have experienced rape or sexual abuse at any point in their life, including recent and non recent child sexual abuse
- Ministry of Justice - Male Rape Support Fund: funding for the provision of gender specific specialist, practical and emotional support for male victims who have experienced rape and other forms of sexual abuse
- Ministry of Justice - DA/SV: for providing additional counselling capacity to support increased numbers of victims and survivors, providing necessary expertise and experience to support clients with complex needs, suicidal thoughts and support an increased number of people. This is achieved by way of providing support for existing practices in addition to funding a part-time Warwickshire helpline post
- Stratford Town Trust: towards a sexual violence and its impact on males project
- Police & Crime Commissioner for Warwickshire - SVS: funding for dedicated emotional and practical support services for victims of domestic abuse and sexual violence to help them cope and, as far as possible, recover from the effects of the abuse and violence
- Department of Health & Social Care Suicide Prevention: to deliver a sexual violence and suicide

Safeline Warwick
Company Limited by Guarantee
Notes to the Financial Statements *(continued)*
Year ended 31 March 2024

3. Accounting policies *(continued)*

prevention project, and to support a range of diverse and innovative activity that can prevent suicides, both at a national and community level

- Ministry of Justice - Rape Support Fund Coventry: provision of support for victims of rape and sexual abuse, including child abuse in the West Midlands
- BBC Children in Need: to deliver educational and wellbeing programmes for young people who have experienced or who are at risk of sexual abuse in Coventry and Warwickshire, leading to emotional wellbeing, physical safety and increased skills
- William A Cadbury Trust: towards prevention and early intervention projects in secondary schools
- Baron Davenport's Charity: for work with children and young people under the age of 25 from the Charity's area of benefit
- The Pilgrim Trust: towards prevention and early intervention work with girls who have survived, or are vulnerable to child sexual abuse and rape

Incoming resources

All income is included in the statement of financial activities when entitlement has passed to the charity, it is probable that the economic benefits associated with the transaction will flow to the charity and the amount can be reliably measured. The following specific policies are applied to particular categories of income:

- income from donations or grants is recognised when there is evidence of entitlement to the gift, receipt is probable and its amount can be measured reliably. In the event that a donation is subject to fulfilling performance conditions before the charity is entitled to the funds, the income is deferred and not recognised until it is probable that those conditions will be fulfilled in the reporting period.
- legacy income is recognised when receipt is probable and entitlement is established.
- income from donated goods is measured at the fair value of the goods unless this is impracticable to measure reliably, in which case the value is derived from the cost to the donor or the estimated resale value. Donated facilities and services are recognised in the accounts when received if the value can be reliably measured. No amounts are included for the contribution of general volunteers.
- income from contracts for the supply of services is recognised with the delivery of the contracted service. This is classified as unrestricted funds unless there is a contractual requirement for it to be spent on a particular purpose and returned if unspent, in which case it may be regarded as restricted.
- income from Gift Aid tax reclaims is recognised for any donations with relevant Gift Aid certificates recognised in income for the year.
- interest on deposit funds held is included when receivable and the amount can be measured reliably by the charity which is normally upon notification of the interest paid or payable by the bank.
- sponsorship from events, fundraising and events registration fees are recognised in income when the event takes place.

Safeline Warwick
Company Limited by Guarantee
Notes to the Financial Statements *(continued)*
Year ended 31 March 2024

3. Accounting policies *(continued)*

Deferred income

The charity receives grant funding from donors.

Any grants received that are specified for future periods are included in deferred income until the specified period has commenced. At the point of commencement, and having consideration to the length of the specified period, any relevant amounts are released to income.

Resources expended

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is classified under headings of the statement of financial activities to which it relates:

- expenditure on raising funds includes the costs of all fundraising activities, events, non-charitable trading activities, and the sale of donated goods.
- expenditure on charitable activities includes all costs incurred by a charity in undertaking activities that further its charitable aims for the benefit of its beneficiaries, including those support costs and costs relating to the governance of the charity apportioned to charitable activities.
- support costs comprise those costs which are incurred directly in support of expenditure on the objects of the charity and include governance cost, finance, and office costs. Governance costs are those costs incurred in connection with the compliance with constitutional and statutory requirements of the charity. Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.
- other expenditure includes all expenditure that is neither related to raising funds for the charity nor part of its expenditure on charitable activities.
- all costs are allocated to expenditure categories reflecting the use of the resource. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs are apportioned between the activities they contribute to on a reasonable, justifiable and consistent basis.

Operating leases

Lease payments are recognised as an expense over the lease term on a straight-line basis. The aggregate benefit of lease incentives is recognised as a reduction to expense over the lease term, on a straight-line basis.

Tangible assets

Tangible assets are initially recorded at cost, and subsequently stated at cost less any accumulated depreciation and impairment losses. Any tangible assets carried at revalued amounts are recorded at the fair value at the date of revaluation less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

An increase in the carrying amount of an asset as a result of a revaluation, is recognised in other recognised gains and losses, unless it reverses a charge for impairment that has previously been recognised as expenditure within the statement of financial activities. A decrease in the carrying amount of an asset as a result of revaluation, is recognised in other recognised gains and losses, except to which it offsets any previous revaluation gain, in which case the loss is shown within other recognised gains and losses on the statement of financial activities.

Safeline Warwick
Company Limited by Guarantee
Notes to the Financial Statements *(continued)*
Year ended 31 March 2024

3. Accounting policies *(continued)*

Depreciation

Depreciation is calculated so as to write off the cost or valuation of an asset, less its residual value, over the useful economic life of that asset as follows:

Leasehold property improvements	-	10% straight line
Fixtures and fittings	-	15% reducing balance
Equipment	-	25% straight line

Impairment of fixed assets

A review for indicators of impairment is carried out at each reporting date, with the recoverable amount being estimated where such indicators exist. Where the carrying value exceeds the recoverable amount, the asset is impaired accordingly. Prior impairments are also reviewed for possible reversal at each reporting date.

For the purposes of impairment testing, when it is not possible to estimate the recoverable amount of an individual asset, an estimate is made of the recoverable amount of the cash-generating unit to which the asset belongs. The cash-generating unit is the smallest identifiable group of assets that includes the asset and generates cash inflows that largely independent of the cash inflows from other assets or groups of assets.

For impairment testing of goodwill, the goodwill acquired in a business combination is, from the acquisition date, allocated to each of the cash-generating units that are expected to benefit from the synergies of the combination, irrespective of whether other assets or liabilities of the charity are assigned to those units.

Financial instruments

The company only has basic financial instruments.

- Financial assets

Financial assets comprise items such as cash at bank and in hand and trade and other debtors. These are initially recorded at cost on the date they originate, the company considers evidence of impairment for all individual elements comprising financial assets and any subsequent impairment is recognised in profit and loss.

- Financial liabilities

Financial liabilities comprise items such as corporation and other taxes, bank and other loans, accruals and trade and other creditors. These are initially recorded at cost on the date they originate, net of transaction costs where applicable, the company considers evidence of impairment for all individual elements comprising financial liabilities and any subsequent impairment is recognised in profit and loss.

Defined contribution plans

Contributions to defined contribution plans are recognised as an expense in the period in which the related service is provided. Prepaid contributions are recognised as an asset to the extent that the prepayment will lead to a reduction in future payments or a cash refund.

When contributions are not expected to be settled wholly within 12 months of the end of the reporting date in which the employees render the related service, the liability is measured on a discounted present value basis. The unwinding of the discount is recognised as an expense in the period in which it arises.

Safeline Warwick

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2024

4. Limited by guarantee

The charity is a private company limited by guarantee incorporated in England and Wales and has no share capital.

5. Donations and legacies

	Unrestricted Funds £	Restricted Funds £	Total Funds 2024 £
Donations			
Donations	19,112	–	19,112
Corporate Donations	59,204	500	59,704
Grants			
Other statutory grants	25,000	27,500	52,500
Other non statutory grants	38,455	116,135	154,590
Ministry of Justice - national male rape support helpline	–	244,887	244,887
Home Office - support for victims & survivors of child sexual abuse	–	298,033	298,033
Big Lottery Fund	–	100,224	100,224
Ministry of Justice - rape support fund	–	291,476	291,476
Police & Crime Commissioner for Warwickshire - ISVA	–	69,460	69,460
Police & Crime Commissioner for Warwickshire - CHISVA	–	42,733	42,733
Ministry of Justice - male rape support fund	–	11,145	11,145
Stratford Town Trust	–	32,085	32,085
BBC Children in Need	–	12,000	12,000
Ministry of Justice - DA/SV	–	30,110	30,110
Police & Crime Commissioner for Warwickshire - SVC	–	322,965	322,965
Dept of Health & Social Care Suicide Prevention	–	89,175	89,175
Ministry of Justice - RSF Coventry	–	41,873	41,873
	<u>141,771</u>	<u>1,730,301</u>	<u>1,872,072</u>
	Unrestricted Funds £	Restricted Funds £	Total Funds 2023 £
Donations			
Donations	15,056	–	15,056
Corporate Donations	42,049	–	42,049

Safeline Warwick

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2024

5. Donations and legacies *(continued)*

	Unrestricted Funds £	Restricted Funds £	Total Funds 2023 £
Grants			
Other statutory grants	25,000	22,500	47,500
Other non statutory grants	47,935	45,000	92,935
Ministry of Justice - national male rape support helpline	–	244,887	244,887
Home Office - support for victims & survivors of child sexual abuse	–	199,249	199,249
Big Lottery Fund	–	48,801	48,801
Ministry of Justice - rape support fund	–	335,553	335,553
Police & Crime Commissioner for Warwickshire - ISVA	–	69,460	69,460
Police & Crime Commissioner for Warwickshire - CHISVA	–	42,733	42,733
Ministry of Justice - male rape support fund	–	33,435	33,435
Stratford Town Trust	–	25,511	25,511
BBC Children in Need	–	40,957	40,957
Ministry of Justice - DA/SV	–	30,110	30,110
Police & Crime Commissioner for Warwickshire - SVC	–	–	–
Dept of Health & Social Care Suicide Prevention	–	–	–
Ministry of Justice - RSF Coventry	–	–	–
	<u>130,040</u>	<u>1,138,196</u>	<u>1,268,236</u>

6. Other trading activities

	Unrestricted Funds £	Restricted Funds £	Total Funds 2024 £
Training	5,055	–	5,055
Fundraising events	45,769	1,759	47,527
	<u>50,824</u>	<u>1,759</u>	<u>52,582</u>
	Unrestricted Funds £	Restricted Funds £	Total Funds 2023 £
Training	4,143	–	4,143
Fundraising events	43,575	2,727	46,302
	<u>47,718</u>	<u>2,727</u>	<u>50,445</u>

7. Investment income

	Unrestricted Funds £	Total Funds 2024 £	Unrestricted Funds £	Total Funds 2023 £
Bank interest received	<u>2,705</u>	<u>2,705</u>	<u>895</u>	<u>895</u>

Safeline Warwick

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2024

8. Other income

	Unrestricted Funds £	Total Funds 2024 £	Unrestricted Funds £	Total Funds 2023 £
Gift aid income	5,856	<u>5,856</u>	1,421	<u>1,421</u>

9. Costs of raising donations and legacies

	Unrestricted Funds £	Restricted Funds £	Total Funds 2024 £
Donations	14,485	2,330	<u>16,815</u>

	Unrestricted Funds £	Restricted Funds £	Total Funds 2023 £
Donations	9,931	750	<u>10,681</u>

Safeline Warwick

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2024

10. Expenditure on charitable activities by fund type

	Unrestricted Funds £	Restricted Funds £	Total Funds 2024 £
Core charitable activities - restricted	–	83,353	83,353
Ministry of Justice - national male rape support helpline	–	234,094	234,094
Home Office - support for victims & survivors of child sexual abuse	–	295,142	295,142
BBC Children in Need	–	6,724	6,724
Big Lottery Fund	–	106,092	106,092
Ministry of Justice - rape support fund	–	290,551	290,551
Police & Crime Commissioner for Warwickshire - domestic & sexual violence support	–	–	–
Police & Crime Commissioner for Warwickshire - ISVA	–	69,344	69,344
Stratford Town Trust	–	36,126	36,126
Police & Crime Commissioner for Warwickshire - CHISVA	–	42,350	42,350
Ministry of Justice - male rape support fund	–	11,234	11,234
Ministry of Justice - DA/SV	–	29,916	29,916
Police & Crime Commissioner for Warwickshire - SVC	–	310,365	310,365
King Henry VIII	–	8,000	8,000
Core charitable activities - unrestricted	191,059	–	191,058
Dept of Health & Social Care Suicide Prevention	–	68,379	68,379
Ministry of Justice - RSF Coventry	–	38,294	38,294
	<u>191,059</u>	<u>1,629,964</u>	<u>1,821,022</u>

	Unrestricted Funds £	Restricted Funds £	Total Funds 2023 £
Core charitable activities - restricted	–	58,240	58,240
Ministry of Justice - national male rape support helpline	–	234,690	234,690
Home Office - support for victims & survivors of child sexual abuse	–	194,845	194,845
BBC Children in Need	–	47,209	47,209
Big Lottery Fund	–	102,578	102,578
Ministry of Justice - rape support fund	–	351,475	351,475
Police & Crime Commissioner for Warwickshire - domestic & sexual violence support	–	10,610	10,610
Police & Crime Commissioner for Warwickshire - ISVA	–	67,441	67,441
Stratford Town Trust	–	22,030	22,030
Police & Crime Commissioner for Warwickshire - CHISVA	–	40,348	40,348
Ministry of Justice - male rape support fund	–	33,360	33,360
Ministry of Justice - DA/SV	–	29,868	29,868
Police & Crime Commissioner for Warwickshire - SVC	–	4,200	4,200
King Henry VIII	–	7,498	7,500
Core charitable activities - unrestricted	147,418	–	147,416
Dept of Health & Social Care Suicide Prevention	–	–	–
Ministry of Justice - RSF Coventry	–	–	–
	<u>147,418</u>	<u>1,204,392</u>	<u>1,351,810</u>

Safeline Warwick
Company Limited by Guarantee
Notes to the Financial Statements *(continued)*
Year ended 31 March 2024

11. Expenditure on charitable activities by activity type

	Activities undertaken directly £	Total funds 2024 £	Total fund 2023 £
Core charitable activities - restricted	83,353	83,353	58,240
Ministry of Justice - national male rape support helpline	234,094	234,094	234,690
Home Office - support for victims & survivors of child sexual abuse	295,142	295,142	194,845
BBC Children in Need	6,724	6,724	47,209
Big Lottery Fund	106,092	106,092	102,578
Ministry of Justice - rape support fund	290,551	290,551	351,475
Police & Crime Commissioner for Warwickshire - domestic & sexual violence support	-	-	10,610
Police & Crime Commissioner for Warwickshire - ISVA	69,344	69,344	67,441
Stratford Town Trust	36,126	36,126	22,030
Police & Crime Commissioner for Warwickshire - CHISVA	42,350	42,350	40,348
Ministry of Justice - male rape support fund	11,234	11,234	33,360
Ministry of Justice - DA/SV	29,916	29,916	29,868
Police & Crime Commissioner for Warwickshire - SVC	310,365	310,365	4,200
King Henry VIII	8,000	8,000	7,500
Core charitable activities - unrestricted	191,058	191,058	147,416
Dept of Health & Social Care Suicide Prevention	68,379	68,379	-
Ministry of Justice - RSF Coventry	38,294	38,294	-
	<u>1,821,022</u>	<u>1,821,022</u>	<u>1,351,810</u>

12. Analysis of support costs

	Analysis of support costs within charitable activities £	Total 2024 £	Total 2023 £
Staff costs	317,609	317,609	181,496
Premises	11,037	11,037	8,595
Communications and IT	25,504	25,504	16,579
Human resources	4,314	4,314	4,778
Finance costs	13,001	13,001	11,301
Other office costs	1,975	1,975	1,706
Other professional fees	9,064	9,064	11,994
	<u>382,504</u>	<u>382,504</u>	<u>236,449</u>

Support costs have been allocated to the following funds, apportioned on an activity basis:

	2024 £	2023 £
Restricted Funds	288,507	146,863
Unrestricted Funds	93,998	89,585
	<u>382,505</u>	<u>236,448</u>

Safeline Warwick
Company Limited by Guarantee
Notes to the Financial Statements *(continued)*
Year ended 31 March 2024

13. Net income/(expenditure)

Net income/(expenditure) is stated after charging/(crediting):

	2024	2023
	£	£
Depreciation of tangible fixed assets	<u>18,853</u>	<u>17,189</u>

14. Staff costs

The total staff costs and employee benefits for the reporting period are analysed as follows:

	2024	2023
	£	£
Wages and salaries	1,026,524	787,976
Social security costs	86,598	68,201
Employer contributions to pension plans	38,122	25,468
Other employee benefits	1,869	2,568
	<u>1,153,113</u>	<u>884,213</u>

The average head count of employees during the year was 42 (2023: 34). The average number of full-time equivalent employees during the year is analysed as follows:

	2024	2023
Number of staff	35	31

One employee received employee benefits of more than £60,000 during the year (2023: Nil).

Key management personnel

Key management personnel include all persons that have authority and responsibility for planning, directing and controlling the activities of the charity. The total compensation paid to key management personnel for services provided to the charity was £306,027 (2023: £278,462).

15. Trustee remuneration and expenses

During the year one or more of the trustees has been paid remuneration, or has received other benefits from an employment with their charity.

During the year the charity paid C L Moynihan, a trustee, £935 (2023: £4,041) for providing sessional fundraising, and £17,457 (2023: Nil) under a contract for employment for delivering fundraising and digital marketing services. This was paid in accordance with the provisions set out in the Charity's governing document.

No trustee's received any expenses during the current year (2023: Nil).

16. Transfers between funds

The transfers between funds represent amounts transferred from the unrestricted fund to make good deficit balances in individual restricted funds closed during the year.

17. Auditors remuneration

	2024	2023
	£	£
Fees payable for the audit of the financial statements	6,000	6,000
Fees payable to the charity's auditor and its associates for other services: Other non-audit services	5,000	4,945

Safeline Warwick
Company Limited by Guarantee
Notes to the Financial Statements *(continued)*
Year ended 31 March 2024

18. Tangible fixed assets

	Long leasehold property £	Fixtures and fittings £	Equipment £	Total £
Cost				
At 1 April 2023	30,727	24,169	84,163	139,059
Additions	–	–	21,952	21,952
Disposals	–	–	(19,667)	(19,667)
At 31 March 2024	<u>30,727</u>	<u>24,169</u>	<u>86,448</u>	<u>141,344</u>
Depreciation				
At 1 April 2023	26,166	19,923	61,146	107,235
Charge for the year	1,177	637	17,039	18,853
Disposals	–	–	(19,668)	(19,668)
At 31 March 2024	<u>27,343</u>	<u>20,560</u>	<u>58,517</u>	<u>106,420</u>
Carrying amount				
At 31 March 2024	<u>3,384</u>	<u>3,609</u>	<u>27,931</u>	<u>34,924</u>
At 31 March 2023	<u>4,561</u>	<u>4,246</u>	<u>23,017</u>	<u>31,824</u>

19. Debtors

	2024 £	2023 £
Trade debtors	1,000	–
Prepayments and accrued income	13,865	8,886
Other debtors	229,508	101,422
	<u>244,373</u>	<u>110,308</u>

20. Creditors: amounts falling due within one year

	2024 £	2023 £
Trade creditors	29,177	22,124
Social security and other taxes	270	–
	<u>29,447</u>	<u>22,124</u>

21. Deferred income

	2024 £	2023 £
Amount deferred in the year	25,000	–

Deferred income comprises grants received in advance which the donor has specified must be used in future accounting periods.

Safeline Warwick
Company Limited by Guarantee
Notes to the Financial Statements *(continued)*
Year ended 31 March 2024

22. Pensions and other post retirement benefits

The amount recognised in income or expenditure as an expense in relation to defined contribution plans was £38,122 (2023: £25,468).

Contributions totalling £6,590 (2023: £3,413) were payable at the year end and have been included on the balance sheet. The amounts have been apportioned between funds as follows:

	2024	2023
	£	£
Unrestricted	785	655
Restricted	5,805	2,758
	<u>6,590</u>	<u>3,413</u>

23. Grant-making activities

Grants are made to assist other charitable companies in undertaking activities or projects with a shared objective and social benefit.

During the year, £5,000 was paid to institutions to further their charitable activities. No support costs were incurred in making this grant.

24. Analysis of charitable funds**Unrestricted funds**

	At 1 Apr 2023	Income	Expenditure	Transfers	Prior year adjustments	At 31 Mar 2024
	£	£	£	£	£	£
General funds	<u>219,253</u>	<u>201,156</u>	<u>(205,544)</u>	<u>(1,499)</u>	<u>51,307</u>	<u>264,673</u>

	At 1 Apr 2022	Income	Expenditure	Transfers	Prior year adjustments	At 31 Mar 2023
	£	£	£	£	£	£
General funds	<u>196,528</u>	<u>180,074</u>	<u>(157,349)</u>	<u>–</u>	<u>–</u>	<u>219,253</u>

Restricted funds

	At 1 Apr 2023	Income	Expenditure	Transfers	Prior year adjustments	At 31 Mar 2024
	£	£	£	£	£	£
Restricted fund	<u>436,061</u>	<u>1,732,060</u>	<u>(1,632,294)</u>	<u>1,499</u>	<u>(51,306)</u>	<u>486,020</u>

	At 1 Apr 2022	Income	Expenditure	Transfers	Prior year adjustments	At 31 Mar 2023
	£	£	£	£	£	£
Restricted fund	<u>500,280</u>	<u>1,140,923</u>	<u>(1,205,142)</u>	<u>–</u>	<u>–</u>	<u>436,061</u>

Safeline Warwick

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2024

25. Analysis of net assets between funds

	Unrestricted Funds £	Restricted Funds £	Total Funds 2024 £
Tangible fixed assets	6,416	28,509	34,925
Current assets	296,562	491,454	788,016
Creditors less than 1 year	(38,305)	(33,944)	(72,249)
Net assets	<u>264,673</u>	<u>486,019</u>	<u>750,692</u>

	Unrestricted Funds £	Restricted Funds £	Total Funds 2023 £
Tangible fixed assets	11,615	20,210	31,825
Current assets	218,661	440,732	659,393
Creditors less than 1 year	(11,023)	(24,881)	(35,904)
Net assets	<u>219,253</u>	<u>436,061</u>	<u>655,314</u>

26. Restricted fund balances - movements in the reporting period

	At 1 April 2023	Prior year adjustment	Income	Expenditure	At 31 March 2024
Ministry of Justice - Helpline Ministry of Justice - Helpline	91,026	-	244,887	234,428	101,485
School Contracts	51,850	(51,306)	-	-	544
Home Office - SVSCSA	26,576	-	298,033	295,160	29,449
Stratford Town Trust	41,547	-	32,086	34,996	38,636
Big Lottery Fund	7,311	-	100,224	106,760	775
Ministry of Justice - Male Rape & Rape Support Fund	79,899	-	302,621	302,727	79,793
National Lottery Community Fund	28,071	-	-	-	28,071
Ministry of Justice - DA/SV	242	-	30,110	29,916	436
Warwickshire PCC	4,429	-	435,158	422,059	17,528
Department of Health & Social Care	-	-	89,175	68,379	20,796
Ministry of Justice - RSF Coventry	-	-	41,873	38,294	3,579
Other Restricted Funds	105,110	-	157,895	98,077	164,928
Totals	436,061	(51,306)	1,732,061	1,630,796	486,019

27. Funds received as agent or held as custodian trustee

During the year, Safeline Warwick received grants totalling £18,157 acting as an agent on behalf of Male Survivors Partnership (UK) Ltd. The funds were distributed directly onwards to Male Survivors Partnership (UK) Ltd in full, and there were no balances held as at 31st March 2024.

Safeline Warwick
Company Limited by Guarantee
Notes to the Financial Statements *(continued)*
Year ended 31 March 2024

28. Prior year adjustments

In a prior period, a proportion of costs attributable to a restricted fund activity were allocated to the unrestricted fund. The adjustment to amend the position has been included in the year end 31st March 2024, and has had the following effect on reserves brought forward:

Increase in unrestricted funds brought forward at 1st April 2023	£51,307
Decrease in restricted funds brought forward at 1st April 2023	-£51,307
Net effect on total reserves	£Nil

The expenditure was incurred on direct charitable activities as follows:

Salaries & Wages	£51,307
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29. Analysis of changes in net debt

	At 1 Apr 2023	Cash flows	At 31 Mar 2024
	£	£	£
Cash at bank and in hand	<u>549,087</u>	<u>(5,154)</u>	<u>543,933</u>

30. Operating lease commitments

The total future minimum lease payments under non-cancellable operating leases are as follows:

	2024	2023
	£	£
Not later than 1 year	20,850	20,850
Later than 1 year and not later than 5 years	26,888	47,738
	<u>47,738</u>	<u>68,588</u>

31. Limitation of auditors liability

The company on 15th July 2024 has entered into a limitation of auditors liability with the auditor limiting the auditor's liability to a maximum of £1,500,000 (including interest).

32. Related parties

The Trustees consider that there is no controlling party.

During the year the charity paid C L Moynihan, a trustee, £935 (2023: £4,041) for providing sessional fundraising, and £17,457 (2023: Nil) under a contract for employment for delivering fundraising and digital marketing services. This was paid in accordance with the provisions set out in the Charity's governing document.

During the year, Safeline Warwick received grants totalling £18,157 acting as an agent on behalf of Male Survivors Partnership (UK) Ltd. The funds were distributed directly onwards to Male Survivors Partnership (UK) Ltd in full, and there were no balances held as at 31st March 2024.

During the year, Safeline Warwick made grants totalling £5,000 to Male Survivors Partnership (UK) Ltd. The funds were granted to Male Survivors Partnership (UK) Ltd to further Safeline Warwick's own purpose and objectives.

Male Survivors Partnership (UK) Ltd is a charitable company whereby N. Henderson is a Director and Trustee.